

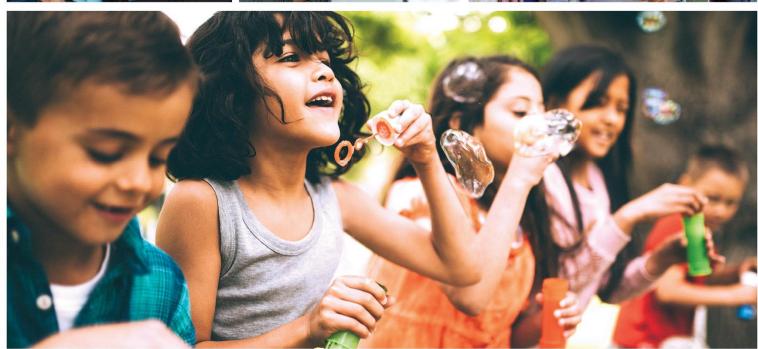


# 2022 San Diego Community Health Needs Assessment









### **Community Recommendations**

During the Access to Health Care interviews and in the Online Community Survey, we asked, "What are the most important things that hospitals and health systems could do to improve health and well-being in our community?" Overwhelmingly, respondents agreed that there is a critical need to help patients navigate available services that will improve their health and well-being. In both the interviews and the surveys, options that centered around improved patient care rose to the top.

Most responses fell into four categories: navigation and support, culturally appropriate, workforce development, and community collaboration.

Provide	Connect patients to services that will improve their health and well-being		
Navigation and Support	Help patients understand and use health coverage		
	Help patients coordinate their health services		
to Patients	Help patients apply for health coverage or other benefits		
	Help patients pay for their health care bills		
Provide Culturally	Ensure that a patient's care meets their needs		
Appropriate Care to Patients	Provide culturally appropriate health care in more languages		
	Train hospital staff on biases		
Workforce Development	Diversify the health care workforce		
	Hire more doctors, nurses, and other health care professionals		
	Create more health care job opportunities and career pathways		
Community Collaboration	Collaborate with community groups and schools		
Collaboration	Provide health education		

#### PRERELEASE COPY

#### **Next Steps**

Hospitals and health systems that participated in the HASD&IC 2022 CHNA process have varying requirements for next steps. Private, not-for-profit (tax exempt) hospitals and health systems are required to develop hospital or health system community health needs assessment reports and implementation strategy plans to address selected identified health needs. The participating health districts and district health systems do not have the same CHNA requirements but work very closely with their patient communities to address health needs by providing programs, resources, and opportunities for collaboration with partners. Every participating hospital and health care system will review the CHNA data and findings in accordance with their own patient communities and principal functions and evaluate opportunities for next steps to address the top identified health needs in their respective patient communities.

The CHNA report will be made available as a resource to the broader community and is intended to serve as a useful resource to both community members and health care providers to further community-wide health improvement efforts. HASD&IC and the CHNA Committee are proud of their collaborative relationships with local organizations and are committed to regularly seeking input from the community to inform community health strategies. The CHNA Committee is in the process of planning Phase 2 of the 2022 CHNA, which will include gathering community feedback on the 2022 CHNA process and strengthening partnerships around the identified community needs.







## **Community Description**











### **Community Description**

In San Diego County, one can easily see the desert wildflowers, head to the mountains for apple pie, and end the day watching the sunset while touching the Pacific Ocean. And suppose that is not enough, one can hike along the U.S.-Mexico border, stop and eat fish tacos, visit the best zoo in the world at Balboa Park, and complete the day with local microbrews and a toast to the new Marine recruits at Camp Pendleton on the county's northern border.<sup>5</sup>

The San Diego region is known for its 70 miles of beautiful beaches, perfect weather, and innovative economy. Many do not realize how large and diverse the county is demographically and geographically. San Diego is home to 3.4 million people (about the population of Oklahoma), is the second-largest county in California, and is the fifth-most populous in the U.S. The region includes 18 incorporated cities and expansive unincorporated areas.

Most counties in Southern California have fluid borders with their neighbor counties, allowing their residents to work, live, and play seamlessly across county boundaries. San Diego County has concretely defined boundaries, including Marine Corps Base Camp Pendleton's 125,000 acres to the north, the Pacific Ocean to the west, Mexico to the south, and extensive mountains and deserts to the east. Though San Diego County is the size of Connecticut, those who live here promote its small-town vibe due to the diverse networks of tight-knit neighborhoods and communities. These networks have been critical sources of information, support, and resources during the pandemic.

San Diego's economy is an hourglass with a substantial number of highly skilled and high-paying jobs at the top and low-paying service jobs at the bottom with extraordinarily little mobility between the two bubbles. According to the San Diego Economic Development Corporation (SDEDC), "It is projected that 84 percent of new jobs created between now and 2030 will also require post-secondary education. Latinos represent one-third of San Diego's total population but only 15 percent of degree holders." <sup>6</sup>

San Diego County has been home for many and a waypoint for others. It is built on the traditional lands of the Kumeyaay nation and has a history of being a destination for explorers and missionaries. Since the early 1900s, it has been the first home for many immigrants and refugees looking for safe refuge and opportunities for their families in the U.S.

## **Key Underlying Themes**

#### Stigma

As in our 2019 CHNA findings, the underlying theme of stigma and the barriers it creates arose across our community engagement efforts in 2022. Stigma impacts the way people access needed services (CalFresh, Medi-Cal, other economic support) that address the social determinants of health. This consequentially impacts the ability of people to improve and successfully manage health conditions.

Community engagement participants expressed concerns about the impact of stigma in relation to specific populations, including LGBTQ+ communities, people experiencing homelessness, people of color, seniors, Medi-Cal beneficiaries, and survivors of domestic violence and human trafficking. Stigma was also discussed in relation to specific health conditions such as behavioral health, cancer, diabetes, and obesity. The existing stigma that had prevented community members from accessing needed services led to even more dangerous outcomes amidst the pandemic, as people became more desperate and felt they had fewer options.

#### Trauma

In addition, an underlying theme of <u>trauma</u> was shared across community engagement efforts. The impact of trauma has been demonstrated to increase health disparities and inequities. Community engagement participants noted trauma as a nearly universally shared experience that added intensity to the identified community needs.

<u>Trauma and vicarious trauma</u> were also cited as factors contributing to compassion fatigue and workforce burnout. Our community is experiencing trauma both at work and at home, and consequently, there is often no escape and no downtime from traumatic experiences. This shared trauma interacts with every aspect of the identified community needs. Traumatized community members are seeking assistance from health care providers and community-based organizations that have also experienced ongoing trauma since the start of the pandemic.

## **Community Voice and Experiences**

The findings attempt to capture the voice of the community as we heard it through focus groups, key informant interviews, interviews regarding access to care, and an online survey. Both our quantitative research and community engagement confirmed the intersectionality between the seven critical community needs that were identified.

When discussing our findings, we will highlight how they may differ for San Diegans based on their experiences. These experiences may include homelessness, immigration status, gender and sexual orientation, age, poverty, or connections to the military.







# 2022 CHNA Findings:

# **Access to Health Care**

# **Access to Health Care**

Access to care was identified as a high-priority need that continues to negatively impact the overall health of our community. The pandemic further exacerbated existing challenges for both community members and health providers. Both stigma and health literacy were fundamental barriers of access to care. Persistent challenges accessing and navigating care were consistent concerns across all interviews. Our community expressed a strong desire to receive better care and timely access to care. Lastly, there was a universal feeling of intense burnout and exhaustion from health care providers as they continue to work under severe pressures throughout the pandemic.

## **Access & Navigating Care**

Access to care was identified as a priority health need. Community members shared that having good health meant that they have the strength to work and provide for their family.

Across interviews and focus groups, there was a universal acknowledgment that the pandemic caused a widespread disruption to our local health care system. Multiple factors were identified as having an impact on the ability to access health care. They include postponed or canceled procedures, long wait times for appointments, and the fear of exposure to COVID-19. That fear caused people to defer routine and medically necessary care.



Source: The 2022 CHCF California Health Policy Survey, CHCF 50

"The number one challenge is access to care; it simply doesn't exist in the community."

#### FOCUS GROUP PARTICIPANT

"For people who do not speak English and for the elderly, being unable to have a support person with them is a huge barrier. They are scared to go [to health care visits] alone and scared of getting COVID when they go. This extreme fear is then sometimes labeled as people being noncompliant; when really they are just terrified."

#### FOCUS GROUP PARTICIPANT

"Getting a [health care] appointment that may typically have taken two to three weeks to get now is taking three months because of backlogs... then one layers a fear of going into those spaces, and for a lot of people it's avoid as much as possible and just-try-to-survive mode"

#### KEY INFORMANT



#### **Access to Quality Patient Care**

Community members expressed how important it was for them to spend enough time and have meaningful conversations with their doctor to fully evaluate their health needs and listen to their concerns. Quick and less-thorough doctor visits created challenges to receiving comprehensive care. Our community expressed the importance of building a relationship with their doctor who will listen and help them maintain health.

"Network adequacy, especially for certain specialties, workforce challenges, access to culturally competent (such as LGBTQ+ affirming, and language distinct) providers, pent-up patient demand due to deferred care, and ongoing public health emergency-related concerns and limitations impact access to timely care."

#### **KEY INFORMANT**

"I recently had an appointment at the clinic for pain I was having, and the doctor came in quickly to hear why I was there, and he quickly told me to just take this medicine for the pain. I would like the doctor to pay attention to my health instead of just prescribing medication."

#### FOCUS GROUP PARTICIPANT

"[Clients experiencing homelessness] just assume that they can go to the emergency room or maybe that's really the only place they can get care."

#### FOCUS GROUP PARTICIPANT

"I think there's a huge need for preventative health care. . . The ability to do regular checkups, so things are caught before they have turned into a larger illness and become more expensive to treat."

## **Health Literacy**

Health literacy was a fundamental barrier in all aspects of accessing care — starting at the point of applying for health coverage to navigating care to health maintenance. There was a need for more health education to help people understand basic health information. For example, more education on preventive health care, healthy lifestyles, and understanding the differences between sources of care (use of urgent clinic vs. emergency room).

Our community and health care providers agreed that health care settings should use simple, plain language forms — preferably at sixth-grade reading level — to help people understand. Health care providers play an important role in assessing and ensuring patients understand the information that is provided to them. Hospital interviews shared that when hospital patients are sick or in pain, it could be even more challenging for them to fully process health information or follow post-discharge instructions, including medication adherence.

In our Online Community

Survey, 67% of respondents
said that the most important
step hospitals could take to improve
community health and well-being is to
"connect patients to services that would
improve their health and
well-being."

The pandemic further exacerbated existing challenges with health literacy. For example, many of our community members had to navigate the internet to access health information for the first time or had difficulty finding credible online resources to get trusted information about the COVID-19 vaccines.

Navigating the health care system was identified as an increasingly challenging and stressful task. Specific challenges included people not understanding their health insurance benefits, not knowing who to call to access services, and not knowing where to get care. Getting a hold of one's own health care or insurance provider was extremely difficult. Populations who were identified as having significant challenges were people who speak little to no English, people experiencing homelessness, and justice-involved individuals. Community-based organizations shared that there is a significant need for justiceinvolved individuals to be guided and connected to critically necessary health care services and resources after being released from an institution. English-speaking people and community members who identified as being highly educated also described the health care system as being very difficult to navigate.

"There are times I'm so frustrated I want to cry. I have the education and I speak English, and I still struggle to get my grandmother's basic [health] needs met."

## What is Health Literacy, and Why is it Important?

Healthy People 2030 defines both personal health literacy and organizational health literacy as the following:

- Personal health literacy is the degree to which individuals can find, understand, and use information and services to inform health-related decisions and actions for themselves and others.
- Organizational health literacy is the degree to which organizations equitably enable individuals to find, understand, and use information and services to inform healthrelated decisions and actions for themselves and others. 51

According to the Centers for Disease Control and Prevention (CDC), individuals who read well and are comfortable using numbers can face health literacy issues when:

- They aren't familiar with medical terms or how their bodies function
- They must interpret statistics and evaluate risks and benefits that affect their health and safety
- They are diagnosed with a serious illness and are scared or confused
- They have health conditions that require complicated self-care 52

"We need to do a better job as a community of addressing health literacy. [For instance,] if a patient is presenting to the emergency department who is not managing their schizoaffective disorder, has some medical condition, and we're giving them medications ... are we adequately assessing whether the patient understands what we're telling them? Are they able to comprehend our instructions and then are they able to act upon?"

KEY INFORMANT

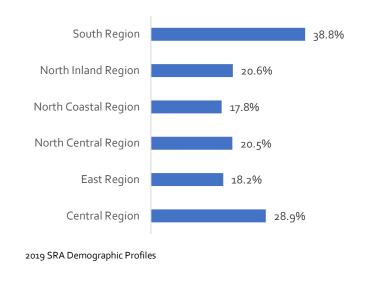
"Everything from talking about things like basic health education around caring for your infant so we're not having parents who are sitting in the [emergency department] for 12 hours because their baby has a fever, so they have the ability to triage themselves and understand what resources are available to them."

## Language Diversity in San Diego County

While the majority of our county's population aged 5 and over speaks only English at home (62.4%), many people speak a non-English language at home as well.<sup>53</sup> Language distribution varies by region as shown in the table at right.

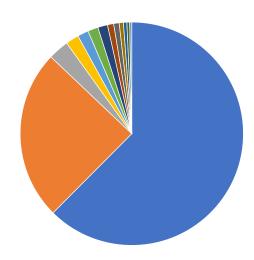
A study of refugee communities in San Diego
County representing over 1,400 residents of East
African, Middle Eastern, Central and South Asian,
and Haitian backgrounds noted that during COVID19 those who spoke little, or no English were
negatively affected by access to information.
This was reported as an overall sense of confusion
due to language barriers and lack of coordinated
delivery of information in multiple languages
and dialects. 54

## % of Population Who Speak a Non-English Language at Home — San Diego County HHSA Region



Countywide data are included in the chart below.<sup>55</sup> This highlights the importance of multilingual health educational materials and providers to increase health literacy and more equitable levels of wellness. The California Department of Health Care Services requires all Medi-Cal managed care plans to provide written translated member information in languages that meet a numeric threshold of 3,000 or 5% of the eligible beneficiary population, whichever is lower.<sup>56</sup>

#### Languages Spoken at Home in San Diego County



2019 SRA Demographic Profiles



## Types of Care Most Challenging to Access

Our community shared the underlying challenges they experienced with accessing health care services they needed. Significant challenges related to the logistics and level of care they needed include:

- Making an appointment with primary care or accessing their usual source of care
- Insurance restrictions and confusion –
  having a certain type of insurance, such as
  a health maintenance organization and
  being limited to providers that are only innetwork
- Need for referrals as a barrier to accessing the services or treatments they needed
- Finding the right fit with a provider, such as a primary care or mental health care professional
- Timeliness in relation to level of care, such as urgent care for after hours

Community members identified several types of care as being particularly difficult to access, including specialty or referral-based care, oral/dental care, mental/behavioral health care, and follow-up care.



In our Online Community
Survey, respondents identified
these services as hardest to

access: Mental/Behavioral Health,
Counseling/Therapy, Psychiatry, Dental, and
Urgent Care/After-Hours Care.

**Specialty Care/Referral-Based Care:** Referrals to see a specialist were commonly cited as a significant challenge. Community members reported long waits for services, treatments, and procedures.

Finding providers who can submit orders or make referrals can be time-consuming. Many patients fall through the cracks, and some do not receive follow-up from their requests.

Some of the specialty care mentioned by community members as being the most challenging to access was either necessary for a certain health concern or care that aligned with cultural or spiritual health-related beliefs: women's health services, dermatology, physical therapy, orthopedics, gender-affirming care, gastroenterology, ear/nose/throat, memory/neurology, alternative/holistic care, or chiropractic services.

Mental and behavioral health care: Timely and appropriate mental/behavioral health care was identified as the most challenging to access. For more information on behavioral and mental health care, please see the Behavioral Health finding.

Aging Care/Geriatric Care: In-home services, dental care, and providers trained in geriatric care were cited as a need for aging community members. Please see the Aging Care & Support finding for more information.

"Finding an excellent primary care provider who doesn't already have a full panel [is a challenge]."

KEY INFORMANT

"[It] seems like you have to jump through hoops to access a specialist when needed."

FOCUS GROUP PARTICIPANT

"[For]mental/behavioral care – [it feels like] you have to fight for your right to access."

## **Access to Health Care Interviews**

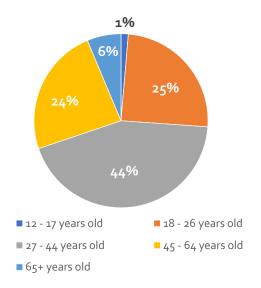
Access to Health Care has long been identified as a top community need in San Diego County. Early in the 2022 CHNA process, community partners shared that access to health care challenges had become even more concerning because of the pandemic. With the support of Price Philanthropies, the Chicano Federation and the San Diego Refugee Communities Coalition collaborated with the CHNA Committee to gain a deeper understanding of access to health care challenges experienced by our culturally and linguistically diverse communities. Community health workers and promotoras conducted access to care interviews with community members from their respective neighborhoods and networks. The goals for these interviews were to:

- Increase understanding of the challenges that diverse communities experience accessing and navigating the health care system
- Inform the identification and prioritization of top community needs

## **Participant Demographics**

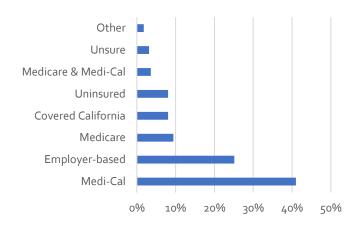
HHSA Region: A majority (66%) of those interviewed were between 18 and 44. The participants lived in the following regions: 41% were from the east, 32% from the central (mainly City Heights), and 16% from the south.

**Age:** Interview participants ranged from 12-17 to 65 and older. The majority (44%) of interview participants were 27-44.



Primary Languages Spoken: Interview participants spoke over 23 languages, including English (45%), Arabic (27%), Spanish (26%), Somali (8%), Amharic (5%), and Dari, Karen, and/or Kurdish (4% each). Other primary languages spoken included Swahili, Pashto, Farsi, Nuer, Oromo, Kizigua, Tigrinya, Haitian Creole, Hmong, Vietnamese, Chaldean/neo-Aramaic, Korean, Tagalog, Guamanian, and French.

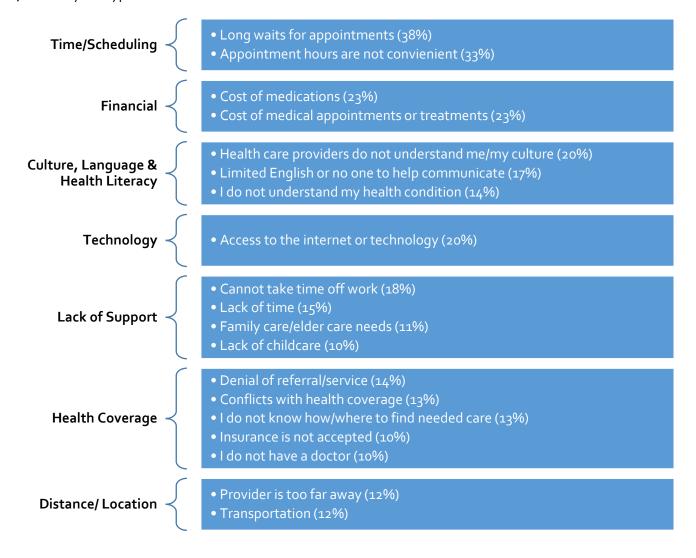
**Health Coverage:** The majority (41%) of interview participants had Medi-Cal health coverage.



#### Top Needs Identified by Interview Participants

# Top 5 Health Needs Stress (62%) Dental Health (44%) High Blood Pressure (43%) Diabetes (43%) Mental/Behavioral Health (43%) Top 5 Social Needs Access to Affordable, Quality Housing (69%) Access to Health Care (47%) Immigration Status (37%) Challenges with Education (35%) Not Having Enough Money (32%)

**Challenges with Access to Health Care:** 80% of interview participants experienced barriers to accessing health care. The top barrier to accessing health care was long waits for appointments (38%). The overall results are below, sorted by the type of barrier.



## Access to Telehealth

Due to the pandemic, telehealth usage rapidly expanded to allow health care providers and patients to connect virtually in a safe manner.

#### Telehealth Increased Access to Health Care

Telehealth increased access to health care for some community members who had experienced barriers prior to the pandemic. The opportunity to connect virtually with a doctor was a convenient option for those without access to transportation and childcare responsibilities. Some people preferred to receive care in the comfort of their own home.

# Telehealth Remained Inaccessible for Some Community Members

Telehealth was not easily accessible for our entire community. The most frequently cited barriers were the lack of access to technology and internet. Some community members were uncomfortable and uncertain about how to navigate the internet (lack of digital literacy) to access their medical records, labs, or paperwork needed for appointments. Community-based organizations and health care providers had to come up with creative ways to ensure that people had access to telehealth.



More Californians used telehealth as their means of receiving care, whether over the phone or by video. More than

half (55%) reported receiving care by phone and 44% by video in the last 12 months.

Source: The 2022 CHCF California Health Policy Survey

# Our community shared that telehealth during the pandemic was not an optimal choice for:

- People living in crowded households where there was little to no privacy
- People with physical health needs who required in-person care and thorough screenings
- People without a phone or smartphone, including those experiencing homelessness and seniors

"It is important to provide services that are easily accessible to [patients] because transportation is a huge issue ... doing something on Zoom would be really helpful."

#### FOCUS GROUP PARTICIPANT

"The pandemic has impacted families of individuals with special needs. Home-based services for physical and occupational therapy had to stop so they tried to do via Zoom, which just doesn't work."

#### FOCUS GROUP PARTICIPANT

"I work with a woman who needed labs for a surgery. But the lab company told her she had to upload things to their website before she could make an appointment. She couldn't do it. She didn't know how."

#### **FOCUS GROUP PARTICIPANT**

"Telehealth is preferred for some since they can have someone on the phone with them — but the level of care is not as good because the person is not there for [a] physical exam."

#### What is Telehealth?

The American Academy of Family Physicians defines *telemedicine* as the practice of medicine using technology to deliver remote clinical services. *Telehealth* refers broadly to electronic and telecommunications technologies and services used to provide care and services at distance. It is different from telemedicine in that it refers to a broader scope of remote health care services than telemedicine.<sup>57</sup> The National Institute on Aging notes that *telehealth* can include non-clinical services. Some examples include health-related education such as diabetes management or nutrition courses and health-related training that may be particularly helpful for older adults with limited mobility and for those living in rural areas.<sup>58</sup>

#### **Preliminary Telehealth Research**

Preliminary research on the use of telehealth during the pandemic is beginning to emerge. A few key findings from recent research are below:

- There were 52.7 million Medicare telehealth visits in 2020, a 63-fold increase. This report also found inequities: some people with Medicare, including Black and rural populations, had lower telehealth use compared with white and urban populations.<sup>59</sup>
- When asked, 57% of providers said they viewed telehealth more favorably than before COVID-19, and 64% are now more comfortable using it.<sup>60</sup>
- Remote care reduces the use of resources in health centers, improves access to care while minimizing
  the risk of direct transmission of (an) infectious agent from person-to-person, and provides wider
  access to caregivers.<sup>61</sup>
- Implementation and continued access are heavily dependent upon accreditation, payment systems, and insurance coverage. 62

## **Barriers to Accessing Health Care**

Several factors were identified as being significant barriers to accessing health care in San Diego: transportation, lack of insurance, health care costs and medical debt, and the lack of culturally competent and linguistically appropriate care.

#### Transportation

Our community shared that transportation to medical appointments is an issue for people without cars, or for anyone without reliable transportation. Public transportation was described as difficult to navigate and time-consuming. Without access to transportation, people are likely to miss or reschedule appointments, postpone care, and unable to pick up medications. Those identified as experiencing significant barriers were people living in rural communities, older adults, people who have limited mobility and are homebound, and people experiencing homelessness.

"Transportation is a need especially for seniors. Some seniors cannot drive, or they are scared of driving, or the health care offices are too far, and it is too dangerous for them to drive."

FOCUS GROUP PARTICIPANT

#### Lack of Health Insurance

Lack of insurance was identified as a significant barrier to care for San Diegans. Some community members are uninsured due to their inability to pay for health insurance because they have other competing financial priorities (for example, housing costs).

People who are undocumented consistently have more challenges accessing health care because they are more likely to be uninsured or have restricted health coverage benefits that only cover emergency services. There are little to no health care resources that are available in the community for those who are undocumented.

A recurring theme shared by community members and health care providers was the challenges uninsured and underinsured community members face when trying to access follow-up care, treatments, or prescriptions. Uninsured and underinsured are often unable to pay out of pocket for these services.

Our LGBTQ+ community also shared that lack of insurance is a common barrier to health care access. Even with insurance, they have challenges getting the care they need.

#### High Health Care Costs and Medical Debt

One in four Californians (25%) say they or someone in their family had problems paying at least one medical bill in the past 12 months, an increase from 20% in the 2021 survey. When it comes to paying medical bills, 43% of Californians with lower incomes report having issues paying for them, an increase from 32% from the 2021 survey.

Source: The 2022 CHCF California Health Policy Survey

Both the high cost of health care and medical debt were frequently identified as causing severe obstacles for our community to access health care. Due to high health care costs, community members would delay seeking care or cross the border to get more affordable health care services (including dental and vision) in Mexico. However, when the

border closed due to the pandemic, people were unable to travel to Mexico for health care.

Our community shared that fear of medical debt was causing people to delay getting treatment because they were already struggling to pay for their bills. Community members shared that if they were not dealing with it personally, they knew a family member or friend who was dealing with medical debt after a hospital stay. As a result, they felt worried about seeking emergency care at a local hospital.

"Even with the language barrier, many Arabic families prefer to get their care over the border, especially their dental and vision care. It's cheaper, and they can get appointments much faster."

FOCUS GROUP PARTICIPANT

#### **Financial Assistance**

The need for financial assistance to help pay for medical bills was a frequent and a significant concern shared by many of those we interviewed in our community. There are some programs available at no cost or low cost to help pay for services, but community members are not always informed of those resources. Some people find out about these resources by word of mouth from family or a friend.

# Other Barriers That Reduce Access to Health Care

Stigma. Particularly among our LGTBQ+, people experiencing homelessness, older adults, undocumented and refugee communities, stigma was a significant barrier in accessing care. Our community shared feelings of anxiety or fear and/or their likelihood of avoiding or delaying care due to concerns of being treated differently. Community

members insured through the Medi-Cal program also experience stigma while accessing care.

"The majority of LGBTQ+ community members we work with are BIPOC (Black, Indigenous, and people of color). This means there are other barriers on top of their gender or sexual identities. The main barriers for health for our LGBTQ+ community are the lack of insurance, poverty, and long waits for services."

#### FOCUS GROUP PARTICIPANT

"Medi-Cal and people who have government insurance often feel like they are begging for health care, as opposed to somebody who has a human right and deserves health care."

#### FOCUS GROUP PARTICIPANT

**Childcare.** Parents or caregivers with children often face barriers accessing health care and cannot make it to appointments, if they do not have access to childcare.

Fears related to immigration status. Across all interviews, community members, community-based organizations, and hospital leaders, described undocumented immigrants as living in a "constant state of fear" of detention and deportation. This fear prevents them from accessing health care, even in life-threatening or dire situations. Moreover, the multiple changes to public charge rules over the last few years caused many immigrants with a legal status to question or have concerns about their use of health systems and benefits.

"In the Latinx community there is still residual fear of deportation because of the prior administration."

## **Culturally Competent and Linguistically Appropriate Care**

A primary theme across focus groups and interviews was the need for more culturally competent/linguistically appropriate care.

Community members shared their preference for receiving health care from providers who reflect their race and ethnicity. Specific populations, including Latino and Arabic, were concerned that they are not treated fairly because of their cultural differences and thus it was harder for them to trust providers.

"Emotions are tied to language. It's very soothing to have someone speak your language."

#### FOCUS GROUP PARTICIPANT

Language was identified as a significant access to care barrier for non-English speaking and limited English language proficiency community members. Having a provider who speaks the patient's language builds trust, understanding, and a comfortable environment to share any health concerns. Many people who speak little to no English rely on family or friends for translation. Using a loved one was identified as limiting patient-provider privacy, which could result in the patient not fully disclosing their entire medical condition or needs. Language barriers were identified as a reason some community members avoid seeking care.

"The health care workforce does not reflect the community. This is difficult for refugees. If they can navigate the system to see a medical provider, the person most likely will not look like them or know anything about their culture. There is a disconnect."

FOCUS GROUP PARTICIPANT

Translation services have not been an adequate alternative to help with patient-provider communication and building trust. When a patient does not have access to a translator, health care providers utilize translation services via technology or the telephone. Specific challenges using translation services were identified as causing miscommunication:

- Because many of these translators do not have medical training, they may not be able to accurately translate what is being said by a health care provider.
- Translators often speak at a higher reading level or a more formal language than the patient.
- Telephone translators are unable to read facial expressions or body language to identify if people fully understand what they're explaining.

"Medical personnel will say they have a translator ... but often it's not a human being doing the translation — they are using an iPad translation which is not always accurate ... especially with Arabic dialects. iPad translation uses formal Arabic — and many elderly people don't know formal Arabic."

"Our clients frequently raise concerns about the availability of translation services. They tend to rely on family members and are surprised to learn of the ability to access translation services."

KEY INFORMANT

## **LGBTQ+ Experience Accessing and Navigating Care**

Accessing and navigating care was described as procedurally difficult and complex for our LGBTQ+ community — hitting barrier after barrier after barrier. The traditional approach to health care was described as non-inclusive and inadequately meeting the unique health needs of LGBTQ+ people.

# Lack of Safe, Gender-Affirming, and Competent Providers

There is a paramount need for more safe, affirming, and competent providers. Finding a genderaffirming provider is critically important for the LGBTQ+ community to trust their provider and feel comfortable in fully discussing all health needs. The current network of gender-affirming providers is very limited and providers are hard to find. LGBTQ+ people rely on community-kept records or word of mouth to learn of providers who are safe and gender affirming.

Clinicians shared that transgender and gender diverse people without insurance (particularly those who are undocumented) or people who are unable to access gender-affirming care are more likely to get risky and dangerous procedures done in non-health care settings.

"Current forms in most health care facilities include binary definition of gender. Thus, many in our community do not feel welcome. Few health care providers are specialized in gender-affirming health care."

**KEY INFORMANT** 

"The lack of data is the number one barrier to accessing health care. We are forced to rely on national surveys to try to make the case for health services that we know are needed. Until our community does a better job collecting sexual orientation or gender identity (SO/GI) data, we won't be able to fully address the unique health care needs of our LGBTQ+ community."

KEY INFORMANT

# The Importance of Sexual Orientation and Gender Identity (SOGI) data

Lesbian, gay, bisexual, transgender, queer, intersex, asexual, and all sexual and gender minority (LGBTQ+) people experience health disparities and require care and services tailored to their unique needs. <sup>63</sup> The process of asking all patients about their SOGI empowers health centers to get to know their patients better, and to provide them with the culturally responsive, patient-centered services they need. SOGI data collection also allows health centers to learn about the populations they are serving, and to measure the access to care and quality of care provided to people of all sexual orientations and gender identities. <sup>64</sup>

Source: National LGBTQIA+ Health Education Center - Ready, Set, Go! Guidelines and Tips For Collecting Patient Data on Sexual Orientation and Gender Identity (SOGI) – 2022 Update

"Health plans don't have useful information for LGBTQ+ patients seeking care, so the LGBTQ+ community has become really good at record keeping. They know providers to see."

KEY INFORMANT

#### Stigmatizing Experiences Accessing Health Care

Interviewees shared that LGBTQ+ people experience stigma and discrimination in all touchpoints of the health care system, especially from health care providers who lack sensitivity. Additionally, current forms and practices were identified as non-inclusive. For example, new patient or intake forms only provide binary options (male or female), which are non-inclusive to our non-binary community members. People have also struggled with being acknowledged of their new affirmed name and often are deadnamed<sup>65</sup> (called by a name they no longer identify with).

These negative experiences create an unwelcoming and unsafe environment and were identified as reasons for people avoiding or delaying medically necessary care.

Some people who are transgender will experience "gender dysphoria," a mismatch between sex assigned at birth and gender identity, which can cause extreme distress or discomfort. People experiencing gender dysphoria often have feelings of desperation when they do not feel understood or cared for and do not have any other options to obtain care. Advocates shared that in some cases, transgender community members will take extreme measures to avoid the trauma of trying to access the traditional health care system.

"Providers assume a person is cisgender and question certain tests that gay people may request more frequently ... Another challenge is reproductive rights for trans people. It is uncomfortable to need to explain when presenting as male that one has female parts."

FOCUS GROUP PARTICIPANT

"With our trans population [experiencing homelessness] there are barriers to being treated due to [one's] gender identity and barriers in changing [an] individual's name legally or even within just the health care system because we know how cumbersome it is overall with any legal matters. And it is often a very triggering factor, especially when individuals are having to call and go by their name given at birth that it turns them away from even seeking care because, again, it just becomes very traumatizing."

#### **FOCUS GROUP PARTICIPANT**

"Our LGBTQ+ seniors will never feel comfortable unless it is an affirming health care provider that makes sure to show them their intent in many different ways. It can be a rainbow flag in their office or something that really tells one that it's a safe [LGBTQ+] space."

#### KEY INFORMANT

"LGBTQ+ people find themselves being their own advocate and/or rely on the community's help to get the care they need."

#### KEY INFORMANT

"It's important to remember that everyone's experiences are different. An intersex individual will have completely different challenges accessing providers and appropriate health care services than a cisgender gay man. The experiences of the transgender community vary widely across race and generations. Youth living in a strict household considering transition face different challenges than seniors who might be coming out for the first time."

#### KEY INFORMANT

## Pre-Exposure Prophylaxis (PrEP) and PrEP-Related Services

PrEP refers to a medication that lowers a person's risk of contracting HIV and is extremely effective as a preventative. <sup>66</sup> While on PrEP, a regimen that consists of follow-up visits, continuous HIV testing, and obtaining refills must be followed. Interviewees shared that for those who are uninsured, access to PrEP and necessary follow-up care is hindered by extreme cost burden. And for those with insurance, the out-of-pocket cost is even higher as many insurance companies do not cover these treatments. These high costs disproportionately impact BIPOC LGBTQ+ individuals the most as they are more likely to be low-income. <sup>67</sup>

There were also concerns about access to postexposure prophylaxis (PeP). It is similar to PrEP, except that it is taken when the patient believes they have been exposed to HIV. It must be taken within three days after the exposure, otherwise, it is not effective.

For PeP, the sensitive time frame is extremely hard to meet because some providers will require an inperson appointment before prescribing, that is if you can even talk with a provider directly within three days to have them write the prescription.

**KEY INFORMANT** 

#### Intersectional Stigma

Black transgender women face many challenges related to their experience with the convergence of race, gender identity, and economic status. They are particularly vulnerable to higher rates of experiencing health disparities, such as higher rates of HIV diagnoses.

In 2019, the majority of new HIV diagnoses among transgender people were among Blacks/African Americans: 45% for transgender women and 41% for transgender men.<sup>68</sup>

LGBTQ+ people and people living with HIV are too often denied the care they need because of their sexual orientation, gender identity and/or HIV status. Almost 8% of LGBTQ+ respondents reported that they had been denied needed health care outright. Over a quarter of all transgender and gender-nonconforming respondents (almost 27%) reported being denied care and 19% of respondents living with HIV also reported being denied care.<sup>69</sup>

# Disparities Experienced by Black Transgender and Gender-Nonconforming<sup>70</sup>

- Black transgender people have a 26%
   unemployment rate. That's twice as high
   as the unemployment rate for transgender
   people of all racial and ethnic backgrounds,
   and four times as high as the
   unemployment rate in the general
   population.
- Black transgender people are five times more likely than the general population to experience homelessness.
- When it comes to income, 34% of Black transgender people have household incomes less than \$10,000 (more than eight times the general population).
- Nearly half of the Black transgender population has attempted suicide.

# The Importance of Trauma-Informed Care

People who have had experienced traumatic events carry that trauma throughout their life. They may seem apprehensive, reluctant to share their needs, or slow to trust providers. This fear and distrust can sometimes lead community members to use traditional remedies or delay care until it becomes an emergency. (Additional information on types of trauma and trauma-informed care is on the following page.)

Recognizing implicit bias and microaggressions are fundamental in understanding what may potentially trigger adverse reactions, especially for patients who are from culturally or linguistically diverse backgrounds. Individuals who have been affected by traumatic events can pass their trauma down through the generations, causing their descendants to experience it as well. Furthermore, due to biological changes in the stress response system, these experiences are linked to a greater risk of health disparities.<sup>71</sup>

Interviewees shared the importance of education, training, and treating those they serve with dignity. Acknowledging the presence of trauma symptoms and the part that trauma may play in a person's health decisions is critical. And because **challenges related to trauma** can trigger adverse feelings and make people feel unsafe, providers should be respectful, gentle, and provide a welcoming, affirming environment. Implementing trauma-informed approaches by recognizing trauma, strengthening resiliency, and avoiding retraumatization, can lead to more open communication, engaging patients in their care, and serving the broad spectrum of their needs.

"In particular for the transgender, gender variant, and intersex population, being deadnamed,<sup>72</sup> misgendered, or treated in a non-gendering-affirming manner causes trauma and leads to deferred care and exacerbation of symptoms."

**KEY INFORMANT** 

"Regarding historical trauma ... some Native
Americans in general don't ever want to go to the
hospital. I have elders back home who will just use
traditional medicines or they just won't go, which is
not good, because they're unhealthy. [Therefore] ...
historical trauma [should be taken] into consideration
... that some Native people are very traumatized and
do not want to come to a clinic ... or the hospital."

#### FOCUS GROUP PARTICIPANT

"There is a universal need for education and training to get rid of bias, and to teach people to treat others humanely with dignity and respect."

#### FOCUS GROUP PARTICIPANT

### What is Trauma-Informed Care?

The need for a trauma-informed approach to care echoed throughout our research and interview process. Hearing from a multitude of perspectives highlighted the depth and range of traumas many people have experienced in their lifetime. Trauma-informed providers improve access and connection to care and therefore the overall health of our community is positively impacted.

#### **Trauma**

While there is no universal definition, the Substance Abuse and Mental Health Services Administration (SAMHSA) defines individual trauma as resulting from an event, series of events, or set of circumstances that is experienced by an individual as physically or emotionally harmful or life threatening and that has lasting adverse effects on the individual's functioning and mental, physical, social, emotional, or spiritual well-being.<sup>73</sup> Trauma refers to what happens inside our bodies during and after the event, not the event itself. SAMHSA notes that trauma can be experienced as a group, community or mass and differentiates between them. It also emphasizes that trauma perceived as intentionally harmful can often make the event more traumatic for people and communities.<sup>74</sup> Please see Appendix A for more information on these and the other types listed below.

#### **Types of Trauma**

Our research findings included many trauma types and categories. SAMHSA and the National Child Traumatic Stress Network identified the following as examples of the types that people can experience. 75 SAMHSA also noted that there is overlap, as some fit multiple categories:

#### Types of Trauma

Medical

Community Natural
Complex Physical
Complex Political terror and war

Domestic violence
Early childhood\*
Repeated
Group
Secondary
Historical
Human caused
Human trafficking\*\*

Refugee
Repeated
Secondary
Secondary
Sexual
Single
Sustained

Individual System-oriented re-traumatization

Mass Traumatic grief

\*Please see ACEs section for more information.

\*\*Please see Community Safety finding for more information.

Sources: Trauma-Informed Care in Behavioral Health Services SAMHSA, Trauma Types the National Child Traumatic Stress Network (nctsn.org)

Vicarious

#### Trauma and Compassion Fatique

Researchers have identified two types of compassion fatigue: secondary and vicarious. According to SAMHSA, for some responders, secondary traumatic stress refers to the negative effects of this work that can make them feel like the trauma experienced by the people they help is happening to them or someone in their lives. When these feelings are prolonged, they can turn into vicarious trauma.<sup>76</sup>

#### The Impact of Trauma on Health

Traumatic events (for example adverse childhood experiences, domestic violence, elder abuse, and combat trauma) are associated with long-term physical and psychological effects on a person's health. These events may have a negative impact on health care experiences and the likelihood of seeking preventative care. This highlights the importance of trauma-informed care (TIC) for people with this kind of lived experience.

#### What is TIC?

The Child Welfare Development Services at San Diego State University defines TIC as an organizational practice framework that involves understanding, recognizing, and responding to the effects of all types of trauma a person has experienced. TIC emphasizes physical, psychological, and emotional safety for both patients and providers, and helps rebuild a sense of control and empowerment.<sup>77</sup>

#### **TIC Best Practices**

According to SAMHSA, TIC incorporates a set of four "Rs," assumptions that guide the six principles included below. TIC *realizes* the widespread impact of trauma and understands potential paths for recovery; *recognizes* the signs and symptoms of trauma in clients, families, staff, and others

involved with the system; and *responds* by fully integrating knowledge about trauma into policies, procedures, and practices, and seeks to actively resist *re-traumatization*. TIC can refer to either evidence-based trauma interventions or to a broader systems-level approach that integrates trauma-informed practices throughout a service delivery system (e.g., health care system, educational system, law enforcement).

Source: SAMHSA's Concept of Trauma and Guidance for a Trauma-Informed Approach SAMHSA $^{80}$ 

# Six Key Principles of a Trauma-Informed Care Approach

- Safety
- Trustworthiness and Transparency
- Peer Support
- Collaboration and Mutuality
- Empowerment, Voice and Choice
- Cultural, Historical, and Gender Issues

#### Why is TIC Important?

TIC is important because people who have experienced trauma may not seek health care until it is an emergency. By avoiding preventative care and other routine services, negative health outcomes can occur. This is especially a concern for certain populations who often experience a high amount of trauma such as people who are BIPOC, LGBTQ+, and/or have been trafficked. Implementing a TIC approach creates a more comfortable and inclusive environment conducive to a more equitable health care experience and better overall quality of life. As mandated reporters, health care providers play an important role as up to 88% of people who are being trafficked seek care during that period. 81

Please see ACEs section for more information.

## **Health Care Workforce Challenges**

Workforce shortages were identified as the number one priority for our local health care providers. The pandemic severely exacerbated and strained our health care workforce and has severely impacted our ability to meet the growing demand for services in our community.

An overwhelming sense of exhaustion and intense burnout was felt throughout interviews with health care providers who cared for our sickest and most vulnerable throughout the pandemic and beyond. Additional factors identified as contributing to stress among health care workers include excessive administrative requirements and the lack of available resources in the community. Without the resources, hospital clinicians and social workers shared that they are unable to fully support patients with follow-up care.

From the end of 2019 to the
second quarter of 2021, the staff
vacancy rate at California
hospitals jumped 98%, and 78%
of hospitals reported an increase in staff
turnover. California needs to add 500,000
new allied health care professionals by 2024
in order to provide needed care.82

Burnout has led many health care professionals to retire early, relocate to different internal departments, and/or leave the industry entirely. Both clinic and hospital administrators shared that recruiting and retaining health care workers has become increasingly difficult as they compete with other companies that offer higher salaries and/or benefits.

"Our top three priorities— number one, number two, and number three — are all workforce. Staffing limits our ability to deliver care."

FOCUS GROUP PARTICIPANT



The health care sector has lost nearly half a million workers since February 2020, 83

and new data suggest that during the pandemic 18% of health care workers have quit and 12% have been laid off.<sup>84</sup>

"I've been burnt out, which is why I'm relocating to an outpatient setting. The cycle continues. We need community leadership to let health care workers know that they have our back and to give us hope."

#### **KEY INFORMANT**

"The competition is not just other health care providers but with other jobs like In & Out. Employees are exhausted. They would rather deal with someone whose burgers came out wrong than someone who is frustrated because they can't get the service they need."

**KEY INFORMANT** 

#### PRERELEASE COPY

Our community recognized that all health care settings — including behavioral health — were understaffed and described how workforce shortages adversely impact the patient experience. Community members shared frustration about long wait times in hospital emergency departments and outpatient care settings.

Health care providers noted that the workforce shortage is also creating a wider equity gap —there are fewer culturally competent and linguistically appropriate providers available to care for our diverse community.

"I know they are understaffed and that affects us, as patients."

#### FOCUS GROUP PARTICIPANT

"We're seeing that clients are having a difficult time accessing services because there's literally just less staff than there ever have been before, there's more pressure on them than there ever has been before, and there is built-up demand for appointments."

#### FOCUS GROUP PARTICIPANT

# Access to Health Care Challenges for People Experiencing Homelessness

Those experiencing homelessness face monthslong waiting lists for shelter beds. As they wait for a shelter bed opening, many are pushed to utilize the resources available to them to survive until the following day. This may sometimes necessitate a trip to the emergency department (ED) to obtain food, clothing, or a safe place to sleep for the night. For those who have very limited income, their ED visits tend to become more frequent toward the end of the month, as their financial resources dwindle.

The lack of housing and personal resources causes many people experiencing homelessness to access care for episodic, emergency situations when they are on the brink of deterioration. Interviewees frequently cited chronic health conditions, such as chronic obstructive pulmonary disease (COPD), congestive heart failure (CHF), chronic pain, and diabetes, as the most common reasons patients experiencing homelessness access health care in the ED. Another reason for accessing care in the ED was related to medication management for example patients who are inconsistently taking or completely discontinuing medications. Please see Chronic Health Conditions finding for more information.

There was agreement across interviewees that having a safe place to stay after being discharged from the hospital is crucial to recovery and healing. Without a stable place to stay, community members experiencing homelessness could undo any progress they made during their hospitalization. Recuperative care (also known as

medical respite care) was cited as a specific need for many patients experiencing homelessness who no longer need to be hospitalized but must still have a place to heal and recover from an illness or injury.

In addition to recuperative care, lack of post-acute care with housing and medication management for patients experiencing significant mental health concerns were mentioned as a need. This includes assisted living, board and care homes, and full services partnership programs. Please see

Behavioral Health finding for more information.

"There is a significant gap in services between skillednursing facility level and then being in a shelter and there's not enough recuperative beds. There needs to be an assisted living level [of care]. There's just not enough space and it's very challenging to get our clients into programs like that."

#### FOCUS GROUP PARTICIPANT

"Unhoused patients need to wait for months for a bed in a shelter."

#### FOCUS GROUP PARTICIPANT

"Medication management and health education support is what individuals experiencing homeless come to the hospital for when there is a breakdown in their medical or psychiatric care."

#### FOCUS GROUP

"There is a minimal availability of recuperative beds ... and we can't move someone away from the region they believe is their home."

#### **FOCUS GROUP**

#### **Stigmatizing Experiences**

Interviewees shared that people experiencing homelessness often feel marginalized, socially excluded, and regularly face discrimination from other community members, service, and health care providers. This social exclusion, coupled with daily challenges in building or maintaining social connections with others, makes them fearful of experiencing further discrimination in several settings. Subsequently, many people experiencing homelessness feel discomfort, distressed, or undeserving of help when they seek treatment for health or need help for safety reasons.

Home health devices were identified by interviewees as an existing need for patients experiencing homelessness that had only gotten worse due to the pandemic. Lack of a physical address and lack of mailbox or P.O. box to receive mail is one of the main barriers people experiencing homelessness face in securing home health. Though home health may be an appropriate post-discharge treatment option for certain patients experiencing homelessness, it can be challenging to provide necessary equipment such as (wheelchairs, walkers, canes, portable CPAPs, etc).

In addition, the inability to maintain sanitary conditions could lead to a higher risk of infection and there are challenges with equipment being stolen. Interviewees shared further that even if outpatient services for home health devices can be arranged, transportation is often a barrier to getting access to services.

"[Patients experiencing homelessness] are thinking in terms of the immediate ... in the moment how do I just survive the moment and how do I get to the next moment, will it be worth it? [I've] just got to survive out here tonight and worry about tomorrow ... Taking medications for a health condition that I don't even see or realize, why would I do it? It's not on my priority list."

**KEY INFORMANT** 

"[Clients experiencing homelessness] are already in distress, in a stressful place mentally, physically. When they do seek services, they may not know how to communicate exactly what their needs are, and even if they do, they often hear 'well we can't be the ones to help you.'"

FOCUS GROUP PARTICIPANT

"A lot of our clients need to see [multiple providers]. That process itself is very irritating for them and requires a lot of planning and scheduling. [Many] times they don't really have that mental capacity; they're worrying, 'How can I survive through the next day?' [This worrying causes clients] to [plan] on these appointments so far in advance that [they end up] missing them."

FOCUS GROUP

# **Health Equity in End-of-Life Treatment**

Despite the increase in the use of hospice and palliative care in recent decades, disparities in access to hospice care and end-of-life treatment remain.<sup>85</sup>

Community members shared it is difficult to find palliative care programs that have culturally diverse services. This was identified as a particularly significant challenge for community members who are LGBTQ+, veterans, and people of color.

The result is an increase in ED visits and hospitalizations in the last six months of life compared to white non-Hispanic individuals, regardless of the cause of death.<sup>86</sup>

"There are cultural nuances that need to be addressed in palliative care and end of life discussions."

KEY INFORMANT

"Some of the worst discriminatory practices, happen to gay seniors. They are still ashamed, afraid of being judged, and can't verbalize that the person they are with is their spouse, even at their partner's end of life."

**FOCUS GROUP PARTICIPANT** 

## 2022 San Diego Community Health Needs Assessment





# 2022 CHNA Findings:

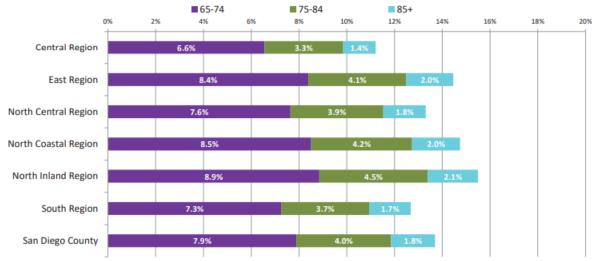
# **Aging Care & Support**

# **Aging Care & Support**

Concern for the mental and behavioral health of seniors in San Diego County was universal in our interviews and focus groups. Of particular concern was the impact of increased isolation as a result of the COVID-19 pandemic. Economic instability was another theme that emerged in every single conversation about seniors.

# The Population of Seniors in San Diego County is Growing





<sup>\*</sup>Percent out of the total population.

Source: U.S. Census Bureau; 2015-2019 American Community Survey 5-Year Estimates, Table B01001.

Prepared by: County of San Diego, Health and Human Services Agency, Public Health Services, Community Health Statistics Unit, 2021.

#### 2022 California Department of Aging Population Demographic Projections — San Diego County<sup>87</sup>

Population 60+	729,001
Non-Minority 6o+	333,249
Minority 6o+	395,752
Low-Income 6o+	80,050
Medi-Cal Eligible 60+	132,030
Geographic Isolation 60+	22,757
Supplemental Security Income/State Supplementary Payment 65+	38,857
Population 75+	234,033
Lives Alone 60+	125,000
Non-English-Speaking 60+	25,990

## **Economic Stability and Risk of Homelessness**

Even before the pandemic, seniors were the fastest-growing age group among the unhoused. Seniors are at a higher risk of poverty for a number of reasons, including limited income. Low-income seniors depend on public programs like Medi-Cal and cash assistance (Supplemental Security Income) to make ends meet. Added risks such as chronic health conditions, disability, and loss of spouse all contribute to an increased risk of poverty.

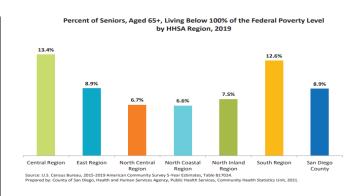
A significant portion of the region's population that is experiencing homelessness is older adults. In 2020, one out of every four unsheltered San Diego County residents were adults aged 55 and over. Among San Diego's unsheltered seniors, 88% became homeless in San Diego and 43% are experiencing homelessness for the first time in their lives. 88

There are significant financial barriers to aging at home with dignity. Seniors who are considered higher-resourced individuals may need to sell their homes or possessions to qualify for the help they need. Low-income seniors struggle to afford the home modifications or equipment needed for aging with dignity at home such as grab bars, ramps for wheelchair access, special shower chairs, and so on. This can lead to seniors becoming bed-bound or conditions worsening if they cannot afford to make the necessary modifications to their homes.



The population of elderly individuals who are experiencing homelessness is expected to nearly triple over the next decade. More specifically, the national population of people 65 or older experiencing homelessness is estimated to grow from

40,000 to 106,000 by 2030.89



#### Top 5 Needs for 2-1-1 San Diego Clients Aged 60 & Over

Total Clients 39,699

- 1. Housing (22%)
- 2. Utilities (17%)
- Income Support and Employment (12%)
- 4. Consumer Services (12%)
- 5. Health Care (9%)

"Shallow rental subsidies, tied to rent burden rather than a set amount, are proving to be very effective. Early research suggests that subsidies should be set at 35% of the individual's rent burden." <sup>90</sup>

**KEY INFORMANT** 

### Senior Homelessness: A Needs Assessment

In September 2021, Serving Seniors released a report on San Diego's senior homelessness crisis.91

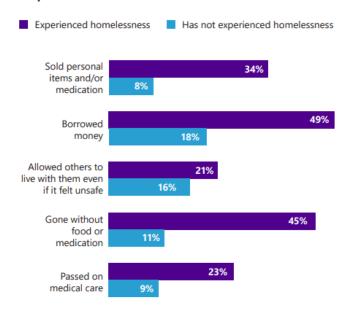
#### Key findings include:

- Many older adults become homeless because they lack an economic safety net. They suffer catastrophic events with dire financial consequences and may take actions that compromise their health and safety to make ends meet.
- More than half (56%) of those interviewed reported an additional \$300 or less of monthly income would increase their rent security.
- Some interview participants reported avoiding shelters due to safety concerns, including the risk of theft, physical harm, and potential exposure to substance use.
- The person/environmental fit of shelters may be another area for exploration given functional impairments and health concerns associated with the aging process.
- Older adults who were interviewed reported challenges with identifying and accessing services and resources. They reported struggling with technological barriers, transportation, and mobility limitations.

# 56% of older adults

surveyed report an additional \$300 or less per month would prevent them from becoming homeless.

#### **Graph 1.0: Sacrifices Made to Afford Rent**



"Navigating systems, such as housing, is a huge issue. When seniors have abrupt changes in circumstances, where do we send them? Where does someone call when their husband dies? Or their wife dies? It feels like there is no right door.

These people need help."

**KEY INFORMANT** 

# **Behavioral Health**

The need for a robust, fully coordinated, and integrated continuum of behavioral health care was evident across all interviews. Severe deficits of services are leading to dire consequences in the overall health and well-being of our community, especially for people with existing chronic behavioral health conditions. The pandemic further exacerbated previously existing barriers to accessing services particularly for populations who were already at a disadvantage, creating wider health disparities. Our community expressed desperation in their inability to find help and often felt hopeless as they grappled with the lack of available resources.

# Increasing Behavioral Health Needs and the Impact of COVID-19

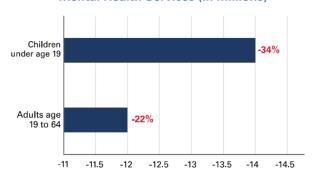
The pandemic took a substantial toll on our community's mental health. There was universal agreement that mental and behavioral health needs increased dramatically in our community.

The pandemic disrupted daily routines while factors such as economic hardship, uncertainty, social isolation and loneliness, and loss of a loved one contributed to the growing behavioral health disorders and greater treatment needs. These stressors led to unprecedented increases in stress, anxiety, depression, and trauma — especially for people with pre-existing behavioral health conditions.

As the demand for behavioral health services soared, the capacity of behavioral health programs and services fell increasingly short. Community-based service providers and health care providers shared a sense of heartbreak as they worked with community members who were in desperate need of behavioral health care. Providers experienced the community's desperation but were unable to address all their immediate needs — there was almost no availability for timely access to services.

Mental Health Service Utilization Decreased Dramatically Early in the Pandemic

Dramatic Decrease in Utilization of Mental Health Services (in millions)



Source: American Hospital Association, Marc to October 2020 data<sup>99</sup>

Some data showed declines in behavioral health service utilization (visits) during the first two years of the pandemic, but providers cautioned that this does not accurately represent the growing needs of our community. Several challenges, including provider capacity and barriers, hindered people from accessing and receiving necessary behavioral health and mental health care.

### Adverse Childhood Experiences and Their Long-Term Effects

According to the Centers for Disease Control and Prevention (CDC), Adverse Childhood Experiences (ACEs) are potentially traumatic events that occur in childhood (o-17 years). Children who experience ACEs are at increased risk for long-term health problems that span the behavioral, emotional, and physical domains, which also can affect education, employment, and income levels. As the body responds to the toxic stress associated with ACEs, the hormone cortisol is in constant production and has a negative impact on neurological and brain development as well as organs and tissues in the body. As a person's ACEs score increases, their risk of these negative health outcomes increases. 143

ACEs Aware, California's first-in-the-nation effort to screen patients for ACEs to help improve and save lives, notes that not all stressors are toxic: some are important for growth and development. For example, positive stress can include brief periods of responding to a routine stressor such as a test or competition. Tolerable stress is also a form of positive stress that is limited in time and buffered by connections with adults who help the child adapt and recover from an event like a natural disaster. 144

#### **Examples of ACEs:**

- Child abuse: Physical, sexual, and/or emotional
- Child neglect: Physical neglect and inadequate supervision, emotional, medical and/or educational neglect
- Childhood trauma: Witnessing violence in the home or neighborhood, substance use, mental health challenges in the home, instability from parental separation, or household member incarceration<sup>145</sup>

## ACEs are common and the effects can accumulate with time:

- 61% of adults had at least one ACE, and 16% had four or more types of ACEs.
- Females and several racial/ethnic minority groups were at greater risk of experiencing four or more ACEs.
- Children living in under-resourced or racially segregated neighborhoods, who move frequently, and/or experience food insecurity can be exposed to toxic stress and increased ACEs.<sup>146</sup>

#### The Impact of ACEs

ACEs can create a generational cycle where children from parents with ACEs are more likely to experience ACEs. Traumatic events "rewire" the brain to operate in fight or flight response. This response can hinder executive functions that include attentional control, working memory, inhibition, and problem-solving. 147

### **Chronic Health Conditions**

One of the most pressing community health needs has been identified as chronic health conditions. Several interviews revealed that diabetes and cancer are the biggest concerns for community members. As a result of delayed care from the pandemic, some community members' chronic conditions have worsened over time. Long waitlists and backlogs in accessing care still persisted, even after services were restored. Medication management, deferred care, and increased acuity of conditions (either uncontrolled or undetected) continue to be concern.

# Chronic Health Conditions Made Up the Majority of Leading Causes of Death in San Diego County in 2019

#### **Leading Causes of Death**

According to the Centers for Disease Control and Prevention (CDC), chronic diseases — referred to in this finding as chronic health conditions — are among the leading causes of death and disability in the U.S. Six in every 10 adults in the U.S. are living with a chronic disease and four in 10 adults are living with at least two chronic diseases. 154

From 2000 to 2019, San Diego reported an overall decrease in the percentage and rate of deaths due to chronic health conditions. Despite this trend, cancer (malignant neoplasms) was San Diegans' leading cause of death in 2019, followed by diseases of the heart. *Diabetes* was identified as the seventh underlying leading cause of death for San Diegans in that same year. 156

 In 2019, 4,689 deaths were due to diseases of the heart, and 760 deaths were due to diabetes mellitus in San Diego County.

- The age-adjusted death rate due to diseases of the heart was 122.5 per 100,000 population and 20.6 per 100,000 population due to diabetes mellitus for that same year.<sup>157</sup>
- The vast majority (80%) of the top 10 leading causes of death for San Diegans were due to chronic or non-communicable diseases in 2019.<sup>158</sup>

# Top 10 Leading Causes of Death in San Diego County, 2019<sup>159</sup>



# **Community Safety**

There was a noticeable rise in the number of community members concerned about being safe in their homes, communities, schools, and workplaces. In the spring and summer of 2020, the public's awareness of long-standing inequities in their communities was heightened by the social unrest that our country experienced. Those who were already vulnerable to violence or coercion prior to the pandemic were also experiencing new or worsened safety risks in their homes or workplaces as a result of the pandemic.

### County of San Diego Declares Racism a Public Health Crisis

In declaring racism a public health crisis, we are acknowledging that racism underpins health inequities throughout the region and has a substantial correlation to poor outcomes in multi-facets of life. As the public health agency for the region, the county has a responsibility to tackle this issue head-on in order to improve the overall health of our residents. The public health and racist implications of county policies extends beyond those decisions in county public health services to all departments.

County of San Diego, Board of Supervisors, Framework for Our Future: Declaring Racism a Public Health Crisis, January 21, 2021<sup>180</sup>

"Specifically thinking about how in particular the last year and three months since George Floyd's passing and his death, how that has ... impacted our clients in particular. Thinking about many of the clients that we work with, for example, who are young Black men and helping them have to navigate complicated feelings and valid feelings around social inequity, but also simultaneously having to find ways to safety plan with them and recognize that, 'Yes, you absolutely want to be involved and also you fit a very specific demographic that's at risk'."

FOCUS GROUP PARTICIPANT

#### Hate Crimes in San Diego County

The most common motivation for hate crimes was race in both 2020 (76%) and 2021 (64%). In 2020, 6% of the 34 hate crime cases attributed to race involved Asian victims. In 2021, it had increased to 18%. 181

## **Appendix A: Glossary of Terms**

The following terms are used throughout the Community Health Needs Assessment report. They represent concepts that are important to understanding the findings and analysis in this report.

Adverse Childhood Experiences. According to the Centers for Disease Control and Prevention (CDC), <u>adverse childhood experiences (ACEs)</u> are potentially traumatic events that occur in childhood (o-17 years). Children who experience ACEs are at increased risk for long-term health conditions that span the behavioral, emotional, and physical domains. Please see ACEs section for more information.

**Age-adjusted rate.** The incidence or mortality rate of a condition can depend on the age distribution of a community. Because chronic conditions and some cancers affect older adults disproportionately, a community with a higher number of older adults might have a higher mortality or incidence rate of some conditions than another community that may have a higher number of younger people. An incidence or mortality rate that is **age-adjusted** takes into consideration the proportions of persons in corresponding age groups, which allows for more meaningful comparison between communities with different age distributions.

**Body Mass Index.** The CDC defines <u>Body Mass Index (BMI)</u> as a person's weight in kilograms (or pounds) divided by the square of height in meters (or feet). A high BMI can indicate high body fatness. BMI screens for weight categories that may lead to health conditions, but it does not diagnose the body fatness or health of an individual.

**CalFresh.** The <u>CalFresh Program</u>, federally known as the Supplemental Nutrition Assistance Program (SNAP), issues monthly electronic benefits that can be used to buy most foods at many markets and food stores. It is for people with low-income who meet federal income eligibility rules and want to add to their budget to put healthy and nutritious food on the table.

**CalWORKs.** <u>CalWORKs</u> is a public assistance program that provides cash aid and services to eligible families who have a child(ren) in the home. If a family has little or no cash and needs housing, food, utilities, clothing, or medical care, they may be eligible to receive immediate short-term help. Families who apply and meet specific eligibility requirements for ongoing assistance receive money each month to help pay for housing, food, and other necessary expenses.

**Cisgender.** According to the <u>American Psychological Association</u>, the term cisgender is used to describe a person whose gender identity and gender expression align with sex assigned at birth; a person who is not transgender.

Community Health Worker (CHW). Also see Promotora. The CDC defines a community health worker (CHW) as a front line public health worker who is a trusted member or has a particularly good understanding of the community served. A CHW serves as a liaison between health and social services and the community to facilitate access to services and to improve the quality and cultural competence of service delivery.

# Appendix C: Online Survey Summary Results

## 2022 Online Community Survey

The CHNA Online Community Survey was used to support prioritization of health conditions and social determinants of health based on community feedback about what survey respondents viewed as the most important or most serious challenges.

The survey was distributed via email to targeted community- based organizations, social service providers, resident-led organizations, federally qualified health centers, government agencies, grantmaking organizations, and hospitals and health systems that serve a diverse array of people in San Diego County. When possible, these organizations shared the link to the survey with the clients they served. Email recipients were also encouraged to share the survey with their colleagues. The survey — open from February 14 to March 30, 2022 — was also widely shared through social media, email, and reshared by community-based organizations.

The survey was designed to be taken by community members and was translated from English into five additional languages: *Arabic, Spanish, Somali, Tagalog,* and *Vietnamese*.

There were 502 total respondents to the Online Community Survey.

**NOTE ON SUMMARY DATA PRESENTED:** Please note that overall survey responses presented are rounded to the nearest tenth percentage. Regional survey responses are rounded to the nearest whole number percentage. Some responses presented may exceed five or 10 total due to having equal percentages.

# **Survey Participant Demographics**

# Participants by Zip Code

	Top 10 Zip Codes					
92103	5.7%					
92105	3.6%					
92115	3.4%					
92020	3.2%					
92101	2.4%					
92056	2.2%					
92154	2.2%					
91910	2.2%					
91911	2.2%					
91941	2.2%					

#### Participants by HHSA Region

Central	26.7%
North Coastal	23.3%
East	18.6%
South	17.8%
North Central	16.2%
All San Diego County	15.6%
North Inland	13.0%

# Survey Participant Responses: Access to Health Care

#### Top 5 Difficulties Accessing Health Care

- Long waits for an appointment (30.6%)
- Appointment hours are not convenient (24.4%)
- Limited time with health care providers (16.5%)
- Lack of time (16.3%)
- Cost of medical appointments or treatments (15.5%)

# Top 5 Health Care Services that are Difficult to Access

- Mental/behavioral health services (33.8%)
- Counseling, therapy (27.3%)
- Psychiatry (19.9%)
- Dental services (13.9%)
- Urgent care/ after hours care (9.8%)

# Top 5 Expenses that Result in Delayed Health Care

- Health Insurance (premium, co-pays, deductibles, and out-of-pocket costs)
   (21.3%)
- Rent/mortgage (18.3%)
- Current, or fear of, future medical debt (16.0%)
- Prescription medications (co-pays, deductibles, and out-of-pocket costs) (15.2%)
- Loss of or less work/income (13.5%)

# **Appendix D: Regional Survey Results**

# **Most Important Health Conditions**

## Survey Responses: Top 5 Overall

- 1. Mental/Behavioral Health (70%)
- 2. Alcohol and Drug Use (58%)
- 3. COVID and Long-COVID (50%)
- 4. Stress (49%)
- 5. Diabetes (41%)

# Survey Responses: Top 5 by Region

#### South

- Mental/Behavioral Health (69%)
- Alcohol/Drug Use (61%)
- Stress (57%)
- Diabetes (52%)
- COVID and Long-COVID (51%)
- Nutrition, Physical Activity, Weight (51%)

Central

- Mental/Behavioral Health (80%)
- Alcohol/Drug Use (65%)
- COVID and Long COVID (54%)
- Stress (52%)
- Nutrition, Physical Activity, Weight (47%)

#### East

- Mental/Behavioral Health (71%)
- COVID and Long COVID (58%)
- Stress (55%)
- Alcohol and Drug Use (54%)
- Diabetes (44%)

#### **North Central**

- Mental/Behavioral Health (73%)
- Alcohol and Drug Use (65%)
- COVID and Long COVID (49%)
- Stress (46%)
- Senior Health (41%)

#### **North Coastal**

- Mental/Behavioral Health (73%)
- Alcohol and Drug Use (53%)
- COVID and Long-COVID (47%)
- Stress (47%)
- Senior Health (40%)

- Mental/Behavioral Health (80%)
- Alcohol and Drug Use (57%)
- Stress (57%)
- COVID and Long-COVID (51%)
- Diabetes (35%)
- Nutrition, Physical Activity, Weight (35%)

# Survey Results: Most Important Mental & Behavioral Health Needs/Conditions

# Survey Responses: Top 5 Overall

- 1. Depression (68%)
- 2. Access to help (61%)
- 3. Anxiety (57%)
- 4. Stress (56%)
- 5. Drug Use (49%)

# Survey Responses: Top 5 by Region

# South

- Depression (74%)
- Access to help (67%)
- Stress (65%)
- Anxiety (63%)
- Drug Use (53%)

# Central

- Depression (73%)
- Stress (62%)
- Access to help (61%)
- Anxiety (59%)
- Alcohol Use (56%)
- Drug Use (56%)

# East

- Depression (71%)
- Access to help (66%)
- Anxiety (63%)
- Stress (60%)
- Burnout or Fatigue (47%)

# **North Central**

- Access to help (73%)
- Depression (60%)
- Stress (53%)
- Substance Use Disorder (52%)
- Opioid Use including Fentanyl (49%)

# **North Coastal**

- Depression (67%)
- Access to help (57%)
- Stress (54%)
- Anxiety (51%)
- Substance Use Disorder (48%)

- Access to help (68%)
- Depression (63%)
- Stress (58%)
- Anxiety (57%)
- Substance Use Disorder (51%)

# **Survey Results: Most Important Social Needs**

## Survey Responses: Top 5 Overall

- 1. Access to affordable, quality housing (75%)
- 2. Access to health care (59%)
- 3. Being homeless (59%)
- 4. Not having enough money to pay my bills (50%)
- 5. Isolation (being alone, feeling alone) (41%)

## Survey Responses: Top 5 by Region

# South

- Access to affordable, quality housing (79%)
- Access to health care (65%)
- Being homeless (61%)
- Not having enough money to pay my bills (60%)
- Not having enough healthy food (46%)

#### Central

- Access to affordable, quality housing (83%)
- Access to health care (69%)
- Being homeless (69%)
- Not having enough money to pay my bills (56%)
- Isolation (being alone, feeling alone) (44%)

#### **East**

- Access to affordable, quality housing (79%)
- Access to health care (69%)
- Being homeless (57%)
- Not having enough money to pay my bills (54%)
- Not having enough healthy food (45%)

#### **North Central**

- Access to affordable, quality housing (78%)
- Access to health care (67%)
- Being homeless (62%)
- Not having enough money to pay my bills (46%)
- Lack of childcare (38%)

# **North Coastal**

- Access to affordable, quality housing (77%)
- Being homeless (64%)
- Access to health care (52%)
- Not having enough money to pay my bills (43%)
- Isolation (being alone, feeling alone) (37%)

- Access to affordable, quality housing (71%)
- Access to health care (60%)
- Being homeless (52%)
- Not having enough money to pay my bills (43%)
- Not having enough healthy food (42%)

# Survey Results: Concerns About Health and Well-Being of Children

## Survey Responses: Top 5 Overall

- 1. Mental/behavioral health (66%)
- 2. Anxiety (61%)
- 3. Depression (60%)
- 4. Bullying (57%)
- 5. Social media and/or online gaming (56%)

## Survey Responses: Top 5 by Region

#### South

- Depression (74%)
- Anxiety (71%)
- Mental/behavioral health (71%)
- Isolation (being alone or lonely) (61%)
- Social media and/or online gaming (6o)%)

#### Central

- Mental/behavioral health (72%)
- Depression (64%)
- Anxiety (61%)
- Social media and/or online gaming (58%)
- Bullying (56%)

#### **East**

- Depression (66%)
- Anxiety (65%)
- Mental/behavioral health (63%)
- Bullying (59%)
- Isolation (being alone or lonely) (58%)

#### **North Central**

- Mental/behavioral health (60%)
- Anxiety (59%)
- Social media and/or online gaming (56%)
- Bullying (53%)
- Depression (51%)

#### **North Coastal**

- Mental/behavioral health (65%)
- Bullying (64%)
- Anxiety (61%)
- Depression (60%)
- Social media and/or online gaming (60%)

- Anxiety (73%)
- Mental/behavioral health (73%)
- Depression (70%)
- Social media and/or online gaming (50%)
- Substance use (alcohol, tobacco, drugs) (50%)

# Survey Results: Challenges Accessing Health Care

## Survey Results: Top 5 Overall

- 1. Long waits for an appointment (31%)
- 2. Appointment hours are not convenient (24%)
- 3. Limited time with health care providers (17%)
- 4. Lack of time (16%)
- 5. Cost of medical appointments or treatments (15%)

## Survey Results: Top 5 by Region

#### South

- Appointment hours are not convenient (37%)
- Long waits for an appointment (27%)
- Cost of medical appointments or treatments (25%)
- Cannot take time off from work (20%)
- Limited time with health care providers (19%)

#### Central

- Long waits for an appointment (35%)
- Appointment hours are not convenient (20%)
- Limited time with health care providers (20%)
- Lack of time (18%)
- Cost of medical appointments or treatments (17%)

#### **East**

- Long waits for an appointment (29%)
- Appointment hours are not convenient (28%)
- Lack of time (23%)
- Limited time with health care providers (16%)
- Cannot take time off from work (14%)

#### **North Central**

- Appointment hours are not convenient (33%)
- Long waits for an appointment (33%)
- Cost of medical appointments or treatments (23%)
- Limited time with health care providers (21%)
- Cannot take time off from work (15%)
- Lack of time (15%)

#### **North Coastal**

- Long waits for an appointment (31%)
- Appointment hours are not convenient (21%)
- Lack of time (16%)
- Cannot take time off from work (15%)
- Cost of medical appointments or treatments (14%)

- Long waits for an appointment (30%)
- Appointment hours are not convenient (19%)
- Lack of time (19%)
- Cannot take time off from work (16%)
- Cost of medications (11%)
- Provider is too far away (11%)
- Limited time with health care providers (11%)

# Survey Results: Health Care Services That are Most Difficult to Access

# Survey Responses: Top 5 Overall

- Mental/Behavioral health services (34%)
- Counseling, therapy (27%)
- Psychiatry (20%)
- Dental services (14%)
- Urgent care/ after-hours care (10%)

# Survey Responses: Top 5 by Region

## South

- Mental/behavioral health services (38%)
- Counseling, therapy (30%)
- Psychiatry (24%)
- Dental services (18%)
- Substance use treatment (12%)

# Central

- Mental/behavioral health services (38%)
- Counseling, therapy (32%)
- Psychiatry (25%)
- Dental services (18%)
- Substance use treatment (12%)
- Urgent care/ after hours care (12%)

#### East

- Mental/behavioral health services (36%)
- Counseling, therapy (35%)
- Psychiatry (16%)
- Dental services (16%)
- Eye care services (11%)

# **North Central**

- Mental/behavioral health services (31%)
- Counseling, therapy (27%)
- Psychiatry (19%)
- Other (18%)
- Substance use treatment (9%)
- Urgent care/ after-hours care (9%)

# **North Coastal**

- Mental/behavioral health services (27%)
- Counseling, therapy (26%)
- Psychiatry (15%)
- Urgent care/ after-hours care (14%)
- Dental services (10%)

- Mental/behavioral health services (40%)
- Counseling, therapy (27%)
- Psychiatry (19%)
- Dental services (13%)
- Case management/care coordination (10%)
- Substance use treatment (10%)

# Survey Results: Expenses That Result in Delayed Health Care

## Survey Responses: Top 5 Overall

- 1. Health insurance (premium, co-pays, deductibles, and out-of-pocket costs) (21%)
- 2. Rent/mortgage (18%)
- 3. Current, or fear of, future medical debt (16%)
- 4. Prescription medications (co-pays, deductibles, and out-of-pocket costs) (15%)
- 5. Loss or less work/income (14%)

## Survey Responses: Top 5 by Region

#### South

- Health insurance (premium, co-pays, deductibles, and out-of-pocket costs) (24%)
- Prescription medications (co-pays, deductibles, and out-of-pocket costs) (20%)
- Utilities (water, gas, electric, internet) (20%)
- Rent/mortgage (19%)
- Current, or fear of, future medical debt (18%)

#### Central

- Health insurance (premium, co-pays, deductibles, and out-of-pocket costs) (27%)
- Prescription medications (co-pays, deductibles, and out of pocket costs) (20%)
- Rent/mortgage (19%)
- Current, or fear of, future medical debt (18%)
- Loss or less work/income (17%)

#### East

- Health Insurance (premium, co-pays, deductibles, and out-of-pocket costs) (21%)
- Rent/mortgage (18%)
- Prescription medications (co-pays, deductibles, and out-of-pocket costs) (16%)
- Transportation/car costs (16%)
- Utilities (water, gas, electric, internet) (14%)

#### **North Central**

- Prescription medications (co-pays, deductibles, and out-of-pocket costs) (16%)
- Health Insurance (premium, co-pays, deductibles, and out-of-pocket costs) (15%)
- Current, or fear of, future medical debt (14%)
- Loss or less work/income (10%)
- Rent/mortgage (10%)
- Utilities (water, gas, electric, internet) (10%)

#### **North Coastal**

- Health Insurance (premium, co-pays, deductibles, and out-of-pocket costs) (20%)
- Rent/mortgage (20%)
- Current, or fear of, future medical debt (17%)
- Loss or less work/income (16%)
- Prescription medications (co-pays, deductibles, and out-of-pocket costs) (13%)

- Health Insurance (premium, co-pays, deductibles, and out-of-pocket costs) (22%)
- Current, or fear of, future medical debt (17%)
- Rent/mortgage (17%)
- Prescription medications (co-pays, deductibles, and out-of-pocket costs) (12%)
- Education (9%)
- Loss or less work/income (9%)

# Appendix E: Summary of Community Engagement

# **Online Community Survey**

Participants	Number of Participants
Community Members	276
Community-Based Organizations	91
Hospital/Health System	81
Community Clinic (federally qualified health center)	20
Government Employee/Elected Official	10
Grantmaking Organization	1
Other	23
Total	502
<b>Expertise:</b> Minority, medically underserved, and low-in health conditions	ncome population living with chronic
Survey Dates: 2/14/2022-3/30/2022	

# Access to Health Care Interviews, Conducted by Promotoras & Community Health Workers

Participants	Number of Participants	Expertise	Date Input was Gathered
Community Members	223	Minority, medically underserved, and low-income population living with chronic health conditions	3/10/2022-4/4/2022

# Focus Groups

#	Organization/Participants	Number of Participants	Expertise	Role in Target Group	Region	Date Input Was Gathered
1	San Diego American Indian Health Center/ CEO, Director of Clinic Operations, Director of Behavioral Health, Wellness Manager for Youth, Family, and Elders	4	Native American/Tribal Communities, access to care, behavioral health, children & youth well- being, stigma, trauma	Representative Health Expert	Central	9/23/2021
2	Scripps Health/Administrator, Manager, Clinician, Supervisor, Director	5	Access to care, behavioral health, chronic health conditions	Representative Health Expert	Central, North Central, South	10/26/2021
3	2-1-1 San Diego/community connectors, health agents	9	Access to services, care connection	Representative Health Expert	All Regions	10/28/2021
4	Scripps Health/Case Managers, Social Workers	3	Access to care, behavioral health, chronic health conditions	Representative Health Expert	Central, North Central, South	11/4/2021
5	El Cajon Collaborative/Service Providers, Advocates, Community Members	5	Access to care, behavioral health, chronic health conditions	Community Member and Leader	East	11/16/2021
6	PATH San Diego/Associate Director, Program Managers, Case Managers	6	Experiencing homelessness, access to care and services, behavioral health, chronic health conditions, stigma, traumainformed care	Representative Health Expert	Central	11/18/2021
7	San Diego Refugee Communities Coalition/Advocates, Directors	4	Access to care, behavioral health, chronic health conditions, economic stability	Community Leader	Central	11/19/2021
8	Communities Fighting COVID!/ Community Health Workers	8	Access to care, behavioral health, chronic health conditions	Community Leader	All Regions	11/29/2021

#	Organization/Participants	Number of Participants	Expertise	Role in Target Group	Region	Date Input Was Gathered
9	Vista Community Clinic, Poder Popular/ <i>Lideres/Advocates</i>	10	Access to care, behavioral health, chronic health conditions	Community Member and Leader	North Coastal, North Inland	12/1/2021
10	Communities Fighting COVID!/, Community Health Workers	4	Access to care, behavioral health, chronic health conditions	Community Leader	All Regions	12/7/2021
11	Tri-City Medical Center/ Executive Team	5	Access to care, behavioral health, chronic health conditions	Representative Health Expert	North Coastal	12/8/2021
12	Rady Children's Hospital/ Interim Chief Of The Division Of Emergency Medicine And Medical Director, Senior Director Of Behavioral Health Services, ED Supervisor, ED Physician, Supervisor, Medical Social Work, Director Of Inpatient Behavioral Health Programs	6	Children & youth well-being, access to care, behavioral health, chronic health conditions	Representative Health Expert	All Regions	12/9/2021
13	FACES for the Future Alumni/ Youth program alumni	3	Youth well- being, access to care, behavioral health, chronic health conditions	Youth Community Member	Central	12/20/2021
14	San Diego Human Trafficking & CSEC Advisory Council/ Advocates	4	Human trafficking, stigma, trauma, community safety, trauma- informed care	Representative Health Expert	All Regions	1/24/2022
15	North County Lifeline Youth RLA/ Youth Advocates	4	Youth well-being, behavioral health, family and community safety, economic stability, housing	Youth Community Member and Leader	All Regions	Fall 2021

#	Organization/Participants	Number of Participants	Expertise	Role in Target Group	Region	Date Input Was Gathered
16	YMCA Youth & Family Services/ Youth Advocates, Service Providers	3	Housing, behavioral health, LGBTQ experiencing homelessness, houth experiencing homelessness	Youth Community Member and Leader	All Regions	Fall 2021

# **Key Informant Interviews**

#	Organization/ Participants	Expertise	Role in Target Group	Region(s) Represented	Date Input Was Gathered
1	Full Access and Coordinated Transportation (FACT)/Director, Operations	Transportation, access to care and services, economic stability	Community Leader	North Coastal, East	9/16/2021
2	Bayview Behavioral Health Hospital and Paradise Valley Hospital/medical social work, inpatient social work team leaders	Access to care, behavioral health, chronic health conditions, community safety	Representative Health Expert	South	10/28/2021
3	Serving Seniors/ President & CEO	Aging care and support, seniors experiencing homelessness, economic stability	Community Leader	Central	11/11/2021
4	Alvarado Hospital Medical Center/ER Director	Access to care, behavioral health, chronic health conditions, community safety	Representative Health Expert	Central	12/3/2021
5	Sharp HealthCare/VP, Integrated Care Management, System Director, Integrated Care Management	Access to care, behavioral health, chronic health conditions	Representative Health Expert	North Central, Central, South	12/7/2021
6	Community Through Hope/CEO & Founder	Access to care, experiencing homelessness, food insecurity, stigma	Community Leader	South	12/8/2021
7	UC San Diego Health and UC San Diego School of Medicine,  Clinical Director, Chair Department of Psychiatry	Access to care, behavioral health, chronic health conditions	Representative Health Expert	North Central, Central	12/20/2021
8	UC San Diego Health/ Executives and Officers of Population Health Services	Access to care, behavioral health, chronic health conditions, population health	Representative Health Expert	North Central, Central	1/7/2022

#	Organization/ Participants	Expertise	Role in Target Group	Region(s) Represented	Date Input Was Gathered
9	Rady Children's Hospital/Director of Developmental Services	Children and youth well-being, child development	Representative Health Expert	All Regions	1/13/2022
10	Children's Primary Care Medical Group (CPCMG)/Director of Behavioral and Mental Health Services	Access to care, children and youth well-being	Representative Health Expert	All Regions	1/21/2022
11	Kaiser Permanente, San Diego/ER Physician	Access to care, aging care and support, behavioral health, chronic health conditions, community safety, economic stability	Representative Health Expert	North Central, Central	1/25/2022
12	Community Resource Center/CEO	Food insecurity, housing, economic stability	Community Leader	North Coastal, North Inland	2/2/2022
13	San Ysidro Health Center/VP of External Affairs, VP & Chief Strategy Officer	Access to care, workforce	Representative Health Expert	South	2/3/2022
14	PsychArmor San Diego/CEO	Veterans and military- connected, behavioral health	Community Leader	All Regions	2/8/2022
15	North County LGBTQ Resource Center/ Executive Director	LGBTQ+ care and support, aging care and support, behavioral health, stigma, access to care	Community Leader	North Coastal	2/25/2022
16	The San Diego LGBT Community Center/ Director of Behavioral Health Services	LGBTQ+ care and support, behavioral health, stigma, access to care	Community Leader	Central	3/9/2022

#	Organization/ Participants	Expertise	Role in Target Group	Region(s) Represented	Date Input Was Gathered
17	YMCA San Diego/ Youth Providers, Advocates, Program Director	Access to care, children and youth well-being, child development, economic stability	Representative Health Expert	All Regions	3/21/2022
18	Palomar Health/VP Continuum of Care	Access to care, behavioral health, chronic health conditions	Representative Health Expert	North Inland	3/28/2022
19	Palomar Health/Chief Operations Officer	Access to care, behavioral health, chronic health conditions	Representative Health Expert	North Inland	4/5/2022
20	Consumer Center for Health Education and Advocacy (CCHEA), Legal Aid Society of San Diego/Director of Policy and Training/HCA Coordinator, Staff Attorney	LGBTQ+ care and support, access to care, legal assistance, trauma-informed care	Community Leader	All Regions	6/2/2022
21	County of San Diego HHSA/Public Health Director	Public health, population health, access to care, chronic health conditions	Community Leader	All Regions	Fall 2021
22	<b>Dreams for Change/</b> CEO	Housing, behavioral health,economic stability, experiencing homelessness	Community Leader	Central	Fall 2021
23	Kitchens for Good/ CEO	Hood insecurity, economic stability/ career readiness, education	Community Leader	Central, North Coastal	Fall 2021
24	MAAC Project/CEO	Access to care, housing, food insecurity, economic stability, education, child development	Community Leader	South	Fall 2021

#	Organization/ Participants	Expertise	Role in Target Group	Region(s) Represented	Date Input Was Gathered
25	North County Lifeline/ Clinicians	Youth well-being, behavioral health, family and community safety, economic stability, housing	Community Leader	All Regions	Fall 2021
26	Pillars of the Community/CEO	Community safety, stigma, economic stability, education	Community Leader	Central	Fall 2021

# Appendix F: Summary Table of County of San Diego Data & Resources

Source (In Order of Report Appearance)	Link Location	Location in CHNA Report
Exploring Health Disparities in San Diego County: Executive Summary – Report Series to Identify Opportunities to Achieve Health Equity	https://www.sandiegocounty.gov/content/dam/sdc/hhsa/programs/phs/CHS/Health%20Equity%20Report%20Series Executive%20Summary_2022.pdf	Executive Summary  Methodology
Racial Equity: Framework & Outcomes Brief	https://www.sandiegocounty.gov/content/dam/sdc/hhsa/programs/phs/CHS/Racial%20Equity%20Framework%20and%20Outcomes%20Brief%2c%20Data%20Guide.pdf	Executive Summary  Methodology
Health Equity in San Diego	https://www.sandiegocounty.gov/content/sdc/hhsa/programs/phs/community_health_statistics/healthequity.html	Executive Summary  Methodology
Health Equity Dashboard Series: Racial Equity Dashboards, San Diego County	https://public.tableau.com/app/profile/chs u/viz/HealthEquityDashboardSeriesRacialE quityDashboardsSanDiegoCounty/HomeP age	Executive Summary  Methodology
COVID-19 in San Diego County Dashboards	https://www.sandiegocounty.gov/content/ sdc/hhsa/programs/phs/community_epide miology/dc/2019-nCoV/status.html	Executive Summary  Methodology

Source			
(In Order of Report	Link Location	Location in CHNA Report	
Appearance)			
2019 Demographic Profiles San Diego County	https://www.sandiegocounty.gov/content/dam/sdc/hhsa/programs/phs/CHS/demographics/2019%20SRA%20Demographic%20Profiles.pdf	Community Description: What Makes San Diego County Unique  Access to Health Care Finding: Language Diversity in San Diego County  Aging Care & Support Finding: The Population of Seniors in San Diego County is Growing; Economic Stability & Risk of Homelessness  Children & Youth Well- Being Finding: Children and Youth Living Below 100% of Federal Poverty Level table	
San Diego County Resettlement Agencies: Monthly Refugee Arrival Reports	https://www.sandiegocounty.gov/content/sdc/hhsa/programs/sd/community_action_partnership/OfficeofRefugeeCoord2.html	Community Description: Immigrants and Refugee Populations	
County of SD HHSA Public Health Services Public Use Codebook and Metadata File, Data Year: 2019 Health Data – Community Profiles: Public Health Services Data Guide and Codebook [automatic download]	https://www.sandiegocounty.gov/content/sdc/hhsa/programs/phs/community_health_statistics/regional-community-data.html	Aging Care & Support Finding: Challenges Accessing Health Care	
Harm Reduction/Overdose Data to Action (OD2A): Opioid-Related Overdoses and Encounters in San Diego County Retrospective Analysis	https://www.sandiegocounty.gov/content/dam/sdc/hhsa/programs/phs/CHS/OD2A%20-%202015-2019%20Retrospective%20Analysis%2020220104.pdf	Behavioral Health Finding: Opioid-Related Overdoses and Encounters	

Source		
	(In Order of Report Link Location	
Appearance)		Location in CHNA Report
San Diego County Prescription Drug Abuse Task Force Report Card: Key Measures of Prescription Drug and Opioid Problems	https://www.sdpdatf.org/livestories- template	Behavioral Health Finding: Unintentional Prescription- Caused Deaths
Data Request: Drug Overdose Deaths in San Diego County, 2017-2020, County of San Diego, Department of the Medical Examiner, Data as of 6/2022, Prepared by: County of San Diego, Health & Human Services Agency Behavioral Health Services, Population Health Unit	n/a	Behavioral Health Finding: Unintentional Prescription- Caused Deaths; Rates of Accidental Drug Overdose Deaths Among San Diego County Residents
County of San Diego HHSA April 2022 Eligibility Services by the Numbers Report	https://acrobat.adobe.com/link/track?uri=urn:aaid:scds:US:df3df425-c98b-3add-8188-395122277bo7#pageNum=3	Children & Youth Well-Being Finding: Critical Deficits Across the Continuum  Economic Stability Finding: The Role of Safety-Net Programs in Economic Stability
Suicide in San Diego County, 2020 Suicide Prevention Council Annual Stakeholders Meeting June 22, 2021, Prepared and Presented by: County of San Diego, Health and Human Services Agency, Medical Care Services Division, Emergency Medical Services	https://www.sdchip.org/wp- content/uploads/2021/09/2020-San-Diego- County-Suicide.pdf	Children & Youth Well- Being: Suicide and Suicidality
3-4-50: Chronic Disease Deaths in San Diego County — County Overview, 2000- 2019	https://www.sandiegocounty.gov/content/dam/sdc/hhsa/programs/phs/CHS/3-4-50/3-4-50_County_Detailed_Brief_2021.pdf	Chronic Health Conditions Finding: Leading Causes of Death
Leading Causes of Death Among San Diego County Residents by Year, 2016- 2020	https://www.sandiegocounty.gov/content/dam/sdc/hhsa/programs/phs/CHS/Mortality/2011-2020%20Leading%20Causes%200f%20Death_8.6.20.pdf	Chronic Health Conditions Finding: Leading Causes of Death; Cancer Mortality

Source (In Order of Report Appearance)	Link Location	Location in CHNA Report
2019 Leading Causes of Death Workbook [automatic download]	https://www.sandiegocounty.gov/content/sdc/hhsa/programs/phs/community_health_statistics/CHSU_Mortality.html#:~:text=Leading%2oCauses%2oof%2oDeath&text=While%2odiseases%2oof%2othe%2oheart,death%2oin%2oSan%2oDiego%2oCounty	Chronic Health Conditions Finding: Leading Causes of Death
Epidemiology And Immunization Services Branch: Monthly Communicable Disease Report September 2019	https://www.sandiegocounty.gov/content/dam/sdc/hhsa/programs/phs/documents/Monthly_CD_Report_September2019.pdf	Chronic Health Conditions Finding: LGBTQ+
LGBTQ Health and Well- Being Dashboard	https://public.tableau.com/app/profile/chs u/viz/LGBTQHealthandWell- Being 16473833366900/LGBTQPopulationi nSanDiego	Chronic Health Conditions Finding: <i>LGBTQ</i> +
County of San Diego, Board of Supervisors, Framework for Our Future: Declaring Racism a Public Health Crisis, January 12, 2021	https://www.sandiegocounty.gov/content/dam/sdc/lwhrc/o11921/Jan%2019%20200 %20Agenda%20Supporting%20Materials %20-%20Racism%20as%20a%20Public%20Health%20Crisis.pdf	Community Safety Finding: County of San Diego Declares Racism a Public Health Crisis

Source		
(In Order of Report	Link Location	Location in CHNA Report
Appearance)	Household with Two Adults and Two	Economic Cocumity
San Diego County Self- Sufficiency Standard Briefs	Household with Two Adults and Two Children, 2021:	Economic Security Finding: Key Findings
Someticle Standard Briefs	https://www.sandiegocounty.gov/content/	Provided by the County of
	dam/sdc/hhsa/programs/phs/CHS/San%20	San Diego's Self-Sufficiency
	Diego%2oCounty%2oSelf-	Standard Dashboard
	Sufficiency%2oStandard%2oBrief%2oHou	
	sehold%2owith%2oTwo%2oAdults%2oan	
	d%20Tw0%20Children%2C%202021%20Fl	
	NAL.pdf	
	Household with Two Adults, 2021:	
	https://www.sandiegocounty.gov/content/	
	dam/sdc/hhsa/programs/phs/CHS/San%20	
	Diego%2oCounty%2oSelf-	
	Sufficiency%2oStandard%2oBrief%2oHou	
	sehold%2owith%2oTwo%2oAdults%2c%2	
	<u>02021.pdf</u>	
	Single-Adult Household, 2021:	
	https://www.sandiegocounty.gov/content/	
	dam/sdc/hhsa/programs/phs/CHS/San%20	
	Diego%2oCounty%2oSelf-	
	Sufficiency%2oStandard%2oBrief%2oSing le-	
	Adult%20Household%2c%202021%20FIN	
	AL.pdf	
	Single-Parent Household with Two	
	Children, 2021	
	https://www.sandiegocounty.gov/content/	
	dam/sdc/hhsa/programs/phs/CHS/San%20	
	Diego%2oCounty%2oSelf%2oSufficiency	
	%20Standard%20Brief%20Single%20Pare	
	nt%20Household%20with%20Two%20Chi	
	<u>ldren%2c%202021.pdf</u>	
San Diego County Self-	https://public.tableau.com/app/profile/chs	Economic Security
Sufficiency Standard	u/viz/SanDiegoCountySelf-	Finding: Key Findings
Dashboard	SufficiencyStandardDashboard/Self-	Provided by the County of
	<u>SufficiencyStandardDashboard</u>	San Diego's Self-Sufficiency Standard Dashboard
County of San Diego Office	n/a	Economic Security
of Business Intelligence		Finding: The Role of Safety-
CalFresh and Medi-Cal		Net Programs in Economic
Dashboards		Stability

Source (In Order of Report Appearance)	Link Location	Location in CHNA Report
Housing Authority of the County of San Diego Public Housing Agency Plans Five Year Plan: For Fiscal Years 2020-2024, Annual Plan for Fiscal Year 2021-2022	https://www.sandiegocounty.gov/content/dam/sdc/sdhcd/new-docs/2021-Board-Approved-Agency-Plan-HUD-Submission.pdf	Economic Stability: Rental Assistance During the Pandemic

# **Appendix G: Endnotes**

- <sup>1</sup>SpeedTrack's Population Health Decision Support (PHDS) Platform, was utilized to export emergency department and inpatient hospital discharge data. <a href="http://speedtrack.com/healthcare.php">http://speedtrack.com/healthcare.php</a>
- <sup>2</sup> Dignity Health. (2021). *2021 Community Need Index*. <a href="http://cni.dignityhealth.org/Watson-Health-2021-Community-Need-Index-Source-Notes.pdf">http://cni.dignityhealth.org/Watson-Health-2021-Community-Need-Index-Source-Notes.pdf</a>
- <sup>3</sup>County of San Diego HHSA. (2022). (rep.). Exploring Health Disparities in San Diego County: Executive Summary.

https://www.sandiegocounty.gov/content/dam/sdc/hhsa/programs/phs/CHS/Health%2oEquity%2oReport%2oSeries\_Executive%2oSummary\_2022.pdf

<sup>4</sup> Ndugga, N., & Artiga, S. (2021, May 12). *Disparities in Health and Health Care: 5 Key Questions and Answers*. KFF. <a href="https://www.kff.org/racial-equity-and-health-policy/issue-brief/disparities-in-health-and-health-care-5-key-question-and-answers/">https://www.kff.org/racial-equity-and-health-policy/issue-brief/disparities-in-health-and-health-care-5-key-question-and-answers/</a>

#### **Community Description**

- <sup>5</sup> We interchangeably use San Diego, the County of San Diego, and the San Diego region.
- <sup>6</sup> SDEDC. (2022). Inclusive Growth Initiative. San Diego Regional Economic Development Corporation. https://www.sandiegobusiness.org/inclusive-growth/
- <sup>7</sup>SANDAG. (2022). *Tribal Governments*. San Diego Association of Governments. https://www.sandag.org/index.asp?subclassid=105&fuseaction=home.subclasshome.
- <sup>8</sup> United States Census Bureau. (2021). *QuickFacts San Diego County, CA*. https://www.census.gov/quickfacts/fact/table/sandiegocountycalifornia,CA/POP815219
- <sup>9</sup> The Annie E Casey Foundation. (2022). *Kids Count Data Center*. <a href="https://datacenter.kidscount.org">https://datacenter.kidscount.org</a>
  <sup>10</sup> San Diego Refugee Communities Coalition. (2020). *COVID-19 Refugee Community Impact Report*. <a href="https://www.ama-assn.org/system/files/2020-10/case-study-sdrcc-2020-report.pdf">https://datacenter.kidscount.org</a>
- <sup>11</sup> US Immigration Policy Center at UCSD. (2020). *Immigration Integration in the City of San Diego*. https://usipc.ucsd.edu/publications/usipc-immigrant-integration-san-diego-final.pdf
- <sup>12</sup> Partnership for the Advancement of New Americans (PANA). (2021). *Refugee Experiences Report*. https://www.panasd.org/refugee-experiences-report
- <sup>13</sup> San Diego Refugee Communities Coalition. (2020). *COVID-19 Refugee Community Impact Report*. <a href="https://www.ama-assn.org/system/files/2020-10/case-study-sdrcc-2020-report.pdf">https://www.ama-assn.org/system/files/2020-10/case-study-sdrcc-2020-report.pdf</a> & San Diego State University and CommuniVax Coalition. (2021 updated). *Addressing COVID-19 Vaccination Equity and Recovery Among the Hispanic/Latino Population in the Southern California Border Region*.

https://www.centerforhealthsecurity.org/our-work/Center-projects/communivax/local-reports/210915-CommuniVax-Local-Report-SanDiego.pdf

- <sup>14</sup> US Immigration Policy Center at UCSD. (2020). *Immigration Integration in the City of San Diego*. https://usipc.ucsd.edu/publications/usipc-immigrant-integration-san-diego-final.pdf
- <sup>15</sup> Partnership for the Advancement of New Americans (PANA). (2021). *Refugee Experiences Report*. https://www.panasd.org/refugee-experiences-report
- <sup>16</sup> Partnership for the Advancement of New Americans (PANA). (2021). *Refugee Experiences Report*. https://www.panasd.org/refugee-experiences-report

- <sup>17</sup> Military Demographics PAL Military Resources (weebly.com) (used this source Marshall, S. (December 2012) Overview of Services for Military, Veterans, and Families. County of San Diego Health and Human Services Agency Behavioral Health Division.
- <sup>18</sup> San Diego Unified School Districts.(2022, January 25). *San Diego Unified Tops List of Military-Friendly Schools*. <a href="https://sandiegounified.org/about/newscenter/all\_news/sd\_unified\_tops\_list\_of\_military-">https://sandiegounified.org/about/newscenter/all\_news/sd\_unified\_tops\_list\_of\_military-</a>
- $\underline{friendly\_schools\#:} \sim : text = San\%20Diego\%20is\%20home\%20to, serving\%20in\%20the\%20Armed\%20Forces$
- <sup>19</sup> US Census Bureau. (2017). *Health Insurance Coverage of Veterans*.

https://www.census.gov/newsroom/blogs/random-

- <sup>20</sup> The Rand Corporation. (2022). *Military Health & Health Care*. <a href="https://www.rand.org/topics/military-health-and-health-care.html">https://www.rand.org/topics/military-health-and-health-care.html</a>
- <sup>21</sup> US Department of Veteran Affairs. (2021). *Top 10 Things all Healthcare & Service Professionals Should Know Abut VA Services for Veterans who Experienced Military Sexual Trauma*.

https://www.mentalhealth.va.gov/docs/top\_10\_public.pdf

- <sup>22</sup> The Soldier Project. (2022). *How Often Do Military Families Move?* <a href="https://www.thesoldiersproject.org/how-often-do-military-families-move/">https://www.thesoldiersproject.org/how-often-do-military-families-move/</a>
- <sup>23</sup> Blue Star Families. (2020). *2020 Military Family Lifestyle Survey Comprehensive Report*. https://bluestarfam.org/survey/#findings
- <sup>24</sup> California Community Colleges. (2019). #RealCollege Survey <a href="https://hope4college.com/wp-content/uploads/2019/03/RealCollege-CCCCO-Report.pdf">https://hope4college.com/wp-content/uploads/2019/03/RealCollege-CCCCO-Report.pdf</a>
- <sup>25</sup> San Diego County Resettlement Agencies. (2022). *Monthly Refugee Arrival Reports*. https://www.sandiegocounty.gov/content/sdc/hhsa/programs/sd/community\_action\_partnership/OfficeofRefugeeCoord2.html
- <sup>26</sup> National Center for Farmworker Health. (2017). *Tableau Agricultural Worker Estimates 2017*. https://public.tableau.com/app/profile/national.center.for.farmworker.health/viz/AgriculturalWorkerEstimates 2017/Dashboard1
- <sup>27</sup> San Diego County Office of Education website. (2022). <a href="https://www.sdcoe.net/special-populations/migrant-education?msclkid=be86a636a57011ec96083d9f837454ea">https://www.sdcoe.net/special-populations/migrant-education?msclkid=be86a636a57011ec96083d9f837454ea</a>
- <sup>28</sup> National Center for Farmworker Health. 2020. A *Profile of Migrant Health*. <a href="http://www.ncfh.org/fact-sheets-research.html">http://www.ncfh.org/fact-sheets-research.html</a>
- <sup>29</sup> Migration Policy Institute. (2021). *Hampered By the Pandemic Unaccompanied Child Arrivals Increase*. https://www.migrationpolicy.org/news/unaccompanied-child-arrivals-earlier-preparedness-shortfalls
- <sup>30</sup> Lembo, Kathie, Lisa Cuesta, & Lisette Islas. (2021, July 16). *Opinion: Caring for 1,450 unaccompanied minors every day in San Diego was daunting but we didn't hesitate.* San Diego Union Tribune.
- https://www.sandiegouniontribune.com/opinion/commentary/story/2021-07-16/opinion-heres-how-we-all-worked-together-for-1-450-unaccompanied-minors
- <sup>31</sup> US Committee for Refugees and Immigrants. (2021). *Policy Recommendations to Improve the Protection of Care for Unaccompanied Children*. <a href="https://refugees.org/policy-recommendations-to-improve-the-protection-and-care-for-unaccompanied-children/">https://refugees.org/policy-recommendations-to-improve-the-protection-and-care-for-unaccompanied-children/</a>
- <sup>32</sup> SANDAG. (2020). *San Diego Forward: Vision for the 2021 Regional Plan*. San Diego Association of Governments. <a href="https://www.sandag.org/uploads/meetingid/meetingid\_5555\_28018.pdf">https://www.sandag.org/uploads/meetingid/meetingid\_5555\_28018.pdf</a>
- <sup>33</sup> San Diego Workforce Partnerships. 2022. *Border Relations of the CaliBaja Region & Impacts on our Economy.* <u>https://workforce.org/news/border-relations-of-the-calibaja-region-and-the-impacts-on-our-economy/.</u>

- <sup>34</sup> Centers for Disease Control and Prevention. (2018). Workshop Summary: Infectious Disease Prioritization for Multijurisdictional Engagement at the United States Southern Border Region. California Department of Public Health Office of Binational Border Health. (2019). Border Health Status Report to the Legislature. https://www.cdph.ca.gov/Programs/CID/OBBH/Pages/OBBHPubs.aspx
- <sup>35</sup> Binational Border Health. (2019). *Border Health Status Report to the Legislature*. https://www.cdph.ca.gov/Programs/CID/OBBH/Pages/OBBHPubs.aspx
- <sup>36</sup> San Diego State University and CommuniVax Coalition. (2021 updated). *Addressing COVID-19 Vaccination Equity and Recovery Among the Hispanic/Latino Population in the*) *Southern California Border Region.*<a href="https://www.centerforhealthsecurity.org/our-work/Center-projects/communivax/local-reports/210915-CommuniVax-Local-Report-SanDiego.pdf">https://www.centerforhealthsecurity.org/our-work/Center-projects/communivax/local-reports/210915-CommuniVax-Local-Report-SanDiego.pdf</a>
- <sup>37</sup> SDEDC. (2022). Inclusive Growth Initiative. San Diego Region Economic Development Corporation. https://www.sandiegobusiness.org/research/inclusive-growth.
- <sup>38</sup>SANDAG. (2020). San Diego Forward: Vision for the 2021 Regional Plan. San Diego Association of Governments. https://www.sandag.org/uploads/meetingid/meetingid\_5555\_28018.pdf
- <sup>39</sup> SDEDC defines thriving household: total income covers the cost of living for renter-or owner-occupied household at \$795K and \$122K respectively. SDEDC. 2022.
- <sup>40</sup> SDEDC. (2022). Inclusive Growth Initiative. https://www.sandiegobusiness.org/research/inclusive-growth
- <sup>41</sup> Circulate San Diego. (2021). *Community Voices: Community Input to the 2020-2021 Community Action Partnership Needs Assessment*. https://www.circulatesd.org/planning\_reports.
- <sup>42</sup> California Housing Partnership Corporation. (2018). *San Diego County's Housing Emergency & Propose Solutions*. https://www.housingsandiego.org/reports
- <sup>43</sup> SANDAG. (2020). San Diego Forward: Vision for the 2021 Regional Plan. San Diego Association of Governments. https://www.sandag.org/uploads/meetingid/meetingid\_5555\_28018.pdf
- 44Watson Health. (2021). 2021 Community Need Index: Methodology & Source Notes. http://cni.dignityhealth.org/Watson-Health-2021-Community-Need-Index-Source-Notes.pdf
- <sup>45</sup> Source: California's Department of Health Care Access and Information, formerly the Office of Statewide Health Planning and Development Patient Discharge Data. 2019. SpeedTrack© <a href="http://speedtrack.com/healthcare.php">http://speedtrack.com/healthcare.php</a>

#### Methodology

- 46 SpeedTrack's Population Health Decision Support (PHDS) Platform, was utilized to export emergency department and inpatient hospital discharge data. <a href="http://speedtrack.com/healthcare.php">http://speedtrack.com/healthcare.php</a>
   47 Watson Health. (2021). 2021 Community Need Index: Methodology & Source Notes. <a href="http://cni.dignityhealth.org/Watson-Health-2021-Community-Need-Index-Source-Notes.pdf">http://cni.dignityhealth.org/Watson-Health-2021-Community-Need-Index-Source-Notes.pdf</a>
- <sup>48</sup> County of San Diego HHSA. (2022). (rep.). *Exploring Health Disparities in San Diego County: Executive Summary*.
  - https://www.sandiegocounty.gov/content/dam/sdc/hhsa/programs/phs/CHS/Health%2oEquity%2oReport%2oSeries Executive%2oSummary 2022.pdf
- <sup>49</sup> Ndugga, N., & Artiga, S. (2021, May 12). *Disparities in health and health care: 5 key questions and answers*. KFF. <a href="https://www.kff.org/racial-equity-and-health-policy/issue-brief/disparities-in-health-and-health-care-5-key-question-and-answers/">https://www.kff.org/racial-equity-and-health-policy/issue-brief/disparities-in-health-and-health-care-5-key-question-and-answers/</a>

#### Access to Health Care

- <sup>50</sup> CHCF. (2022). *California Health Care Foundation*. 2022 California Health Policy Survey.
- https://www.chcf.org/wp-content/uploads/2022/o1/CHCF2022CAHealthPolicySurvey.pdf
- <sup>51</sup> US Department of Health and Human Services. (2022). *Health Literacy in Healthy People 2030*.
- https://health.gov/healthypeople/priority-areas/health-literacy-healthy-people-2030
- <sup>52</sup> CDC. (2022, February 2). *What is Health Literacy?* Centers for Disease Control and Prevention. https://www.cdc.gov/healthliteracy/learn/index.html
- <sup>53</sup> County of San Diego Health and Human Services Agency. (2019). *Demographic Profiles 2019 San Diego County*. County of San Diego.
- $\frac{https://www.sandiegocounty.gov/content/dam/sdc/hhsa/programs/phs/CHS/demographics/2019\%20SRA\%20}{Demographic\%20Profiles.pdf}$
- <sup>54</sup> San Diego Refugee Communities Coalition. 2020. *COVID-19 Refugee Community Impact Report*. https://www.ama-assn.org/system/files/2020-10/case-study-sdrcc-2020-report.pdf
- <sup>55</sup> County of San Diego Health and Human Services Agency. (2019). *Demographic Profiles 2019 San Diego County*. County of San Diego. (Chart created from page 12 of the document)
- <sup>56</sup> California Department of Health Care Services. (2022, May 3). *All Plan Letter 21-004: Standards for Determining Threshold Languages, Nondiscrimination Requirements, and Language Assistance Services*. California Department of Health Care Services.
- https://www.dhcs.ca.gov/formsandpubs/Documents/MMCDAPLsandPolicyLetters/APL2021/APL21-004.pdf
- <sup>57</sup> American Academy of Family Physicians. (2018, November 12). *What's the difference between telemedicine and telehealth?* AAFP. https://www.aafp.org/news/media-center/kits/telemedicine-and-telehealth.html
- <sup>58</sup> NIA. (2020, August 26). *Telehealth: What is it, how to prepare, is it covered?* National Institute on Aging. https://www.nia.nih.gov/health/telehealth-what-it-how-prepare-it-covered
- <sup>59</sup>Seshamani, M. (2022, May 1). *Medicare and Telehealth: Delivering on Innovation's promise for equity, quality, access, and sustainability: Health Affairs Journal.* Health Affairs.
- $\frac{https://www.healthaffairs.org/doi/abs/10.1377/hlthaff.2022.00323?utm\_term=seshamani&utm\_campaign=hat&utm\_medium=email&vgo\_ee=eLzmhSoiKzzcNm2PdlQUpA%3D%3D&utm\_content=may%2B2022&utm\_source=newsletter&journalCode=hlthaff$
- <sup>60</sup> AHA. (2021, July 20). A fresh perspective on where telehealth growth will settle. American Hospital Association. <a href="https://www.aha.org/aha-center-health-innovation-market-scan/2021-07-20-fresh-perspective-where-telehealth-growth-will">https://www.aha.org/aha-center-health-innovation-market-scan/2021-07-20-fresh-perspective-where-telehealth-growth-will</a>
- <sup>61</sup> Monaghesh, E., & Hajizadeh, A. (2020, August 1). *The role of telehealth during COVID-19 outbreak: A systematic review based on current evidence*. BMC Public Health.
- https://www.ncbi.nlm.nih.gov/pmc/articles/PMC7395209/
- <sup>62</sup> Monaghesh, E., & Hajizadeh, A. (2020, August 1). *The role of telehealth during COVID-19 outbreak: A systematic review based on current evidence*. BMC Public Health.
- https://www.ncbi.nlm.nih.gov/pmc/articles/PMC7395209/
- <sup>63</sup> Gonzales G, Przedworski J, Henning-Smith C. (2016, June 27). Comparison of health and health risk factors between lesbian, gay, and bisexual adults and heterosexual
- adults in the United States: Results from the National Health Interview Survey. *JAMA Internal Medicine*. 2016;176(9):1344-1351. <a href="https://pubmed.ncbi.nlm.nih.gov/27367843/">https://pubmed.ncbi.nlm.nih.gov/27367843/</a>
- de Blok CJ, Wiepjes CM, van Velzen DM, et al. (2021). Mortality trends over five decades in adult transgender people receiving hormone treatment: a report from the Amsterdam cohort of gender dysphoria. *Lancet Diabetes Endocrinol*. 2021;9(10):663-670. <a href="https://pubmed.ncbi.nlm.nih.gov/34481559/">https://pubmed.ncbi.nlm.nih.gov/34481559/</a>

Branstrom R, Pachankis JE. (2018). Sexual orientation disparities in the co-occurrence of substance use and psychological distress: a national population-based study (2008-2015). *Soc Psychiatry Psychiatr Epidemiol.* 2018;53(4):403-412. <a href="https://pubmed.ncbi.nlm.nih.gov/29450600/">https://pubmed.ncbi.nlm.nih.gov/29450600/</a>

Reisner SL, Poteat T, Keatley J, et al. (2016). Global health burden and needs of transgender populations: a review. *Lancet*. 2016;388(10042):412-436. https://pubmed.ncbi.nlm.nih.gov/27323919/

<sup>64</sup> Cahill S, Makadon H. (2014). Sexual orientation and gender identity data collection in clinical settings and in electronic health records: A key to ending LGBT health disparities. *LGBT Health*. 2014;1(1):34-41. https://pubmed.ncbi.nlm.nih.gov/26789508/

The Joint Commission. Advancing Effective Communication, Cultural Competence, and Patient- and Family-Centered Care for the Lesbian, Gay, Bisexual, and Transgender (LGBT) Community: A Field Guide. Oak Brook, IL:2011 <a href="https://www.jointcommission.org/-/media/tjc/documents/resources/patient-safety-topics/health-equity/lgbtfieldguide\_web\_linked\_verpdf.pdf?db=web&hash=FD725DCo2CFE6E4F21A35EBD839BBE97&hash=FD725DCo2CFE6E4F21A35EBD839BBE97

- <sup>65</sup> Definition of deadname: the name that a transgender person was given at birth and no longer uses upon transitioning. "Deadname." Merriam-Webster.com Dictionary, Merriam-Webster, <a href="https://www.merriam-webster.com/dictionary/deadname">https://www.merriam-webster.com/dictionary/deadname</a>. Accessed 8 Jun. 2022.
- <sup>66</sup> CDC. (2022, June 30). *About prep*. Centers for Disease Control and Prevention. https://www.cdc.gov/hiv/basics/prep/about-prep.html
- <sup>67</sup> Badgett, M. V. L., Choi, S. K., & Wilson, B. D. M., (2019, October). LGBT poverty in the United States: A <sup>study</sup> of differences between sexual orientation and gender identity groups. Los Angeles, CA: The Williams Institute. https://williamsinstitute.law.ucla.edu/wp-content/uploads/National-LGBT-Poverty-Oct-2019.pdf
- <sup>68</sup> CDC. (2021). Diagnoses of HIV infection in the United States and dependent areas, 2019. HIV Surveillance Report 2021;32. <a href="https://www.cdc.gov/hiv/group/racialethnic/other-races/diagnoses.html">https://www.cdc.gov/hiv/group/racialethnic/other-races/diagnoses.html</a>
- <sup>69</sup> Lambda Legal. (2010). When health care isn't caring: Lambda Legal's survey on discrimination against LGBT people and people living with HIV. Lambda Legal.

https://www.lambdalegal.org/sites/default/files/publications/downloads/whcic-insert\_transgender-and-gender-nonconforming-people.pdf

- <sup>70</sup> National LGBTQ Task Force. (2011). *Injustice at Every Turn: A Look at Black Respondents in the National Transgender Discrimination Survey.* <a href="https://www.thetaskforce.org/injustice-every-turn-report-national-transgender-discrimination-survey/">https://www.thetaskforce.org/injustice-every-turn-report-national-transgender-discrimination-survey/</a>
- <sup>71</sup> Sabado-Liwag MD, Manalo-Pedro E, Taggueg Jr. R, Bacong AM, Adia A, Demanarig D, Sumibcay JR, Valderama-Wallace C, Oronce CIA, Bonus R, Ponce N. (2022) Addressing the interlocking impact of colonialism and racism on Filipinx/a/o American health inequities. Health Affairs 41 (2). doi: <a href="https://doi.org/10.1377/hlthaff.2021.01418">https://doi.org/10.1377/hlthaff.2021.01418</a>
- <sup>72</sup> Definition of deadname: the name that a transgender person was given at birth and no longer uses upon transitioning. "Deadname." Merriam-Webster.com Dictionary, Merriam-Webster, <a href="https://www.merriam-webster.com/dictionary/deadname">https://www.merriam-webster.com/dictionary/deadname</a>. Accessed 8 Jun. 2022.
- <sup>73</sup> Menschner , C., & Maul, A. (2016, April). *Key ingredients for successful trauma-informed care implementation*. SAMHSA. <a href="https://www.samhsa.gov/sites/default/files/programs\_campaigns/childrens\_mental\_health/atc-whitepaper-040616.pdf">https://www.samhsa.gov/sites/default/files/programs\_campaigns/childrens\_mental\_health/atc-whitepaper-040616.pdf</a>
- <sup>74</sup> SAMHSA. (2014). *Tip 57 Trauma-Informed Care in Behavioral Health Services*. SAMHSA. https://store.samhsa.gov/sites/default/files/d7/priv/sma14-4816.pdf

<sup>75</sup> NCTSN. (2018, May 25). *Trauma types*. The National Child Traumatic Stress Network.

https://www.nctsn.org/what-is-child-trauma/trauma-types & SAMHSA. (2014). *Tip 57 Trauma-Informed Care in Behavioral Health Services*. SAMHSA. <a href="https://store.samhsa.gov/sites/default/files/d7/priv/sma14-4816.pdf">https://store.samhsa.gov/sites/default/files/d7/priv/sma14-4816.pdf</a>

<sup>76</sup> SAMHSA. (2014). Tips for disaster responders - understanding compassion fatigue. SAMHSA.

https://store.samhsa.gov/sites/default/files/d7/priv/sma14-4869.pdf

<sup>77</sup> SDSU. (2022). *Trauma-informed care*. San Diego State University Academy for Professional Excellence. <a href="https://theacademy.sdsu.edu/programs/cwds/trauma-informed-care/">https://theacademy.sdsu.edu/programs/cwds/trauma-informed-care/</a>

<sup>78</sup> SAMHSA. (2014, July). *SAMHSA's concept of trauma and guidance for a trauma-informed approach*. SAMHSA. <a href="https://store.samhsa.gov/sites/default/files/d7/priv/sma14-4884.pdf">https://store.samhsa.gov/sites/default/files/d7/priv/sma14-4884.pdf</a>

<sup>79</sup> SAMHSA. (2018). *National Strategy for Trauma-Informed Care Operating Plan*. SAMHSA. https://www.samhsa.gov/sites/default/files/trauma-informed-care-operating-plan.pdf

<sup>80</sup> SAMHSA. (2014, July). *SAMHSA's concept of trauma and guidance for a trauma-informed approach*. SAMHSA. <a href="https://store.samhsa.gov/sites/default/files/d7/priv/sma14-4884.pdf">https://store.samhsa.gov/sites/default/files/d7/priv/sma14-4884.pdf</a>

<sup>81</sup> Polaris Project. (2020, August 5). *Human trafficking and the Health Care Industry*. Polaris Project. <a href="https://polarisproject.org/human-trafficking-and-the-health-care-industry/">https://polarisproject.org/human-trafficking-and-the-health-care-industry/</a>

<sup>82</sup> Alexiou, D. (2022, May 18). *As budget season gets into full swing, workforce challenges can't be ignored*. HASD&IC. <a href="https://hasdic.org/2022/05/18/as-budget-season-gets-into-full-swing-workforce-challenges-cant-be-ignored/">https://hasdic.org/2022/05/18/as-budget-season-gets-into-full-swing-workforce-challenges-cant-be-ignored/</a>

<sup>83</sup> BLS. (2022, July). *The employment situation - July 2022* . Bureau of Labor Statistics. https://www.bls.gov/news.release/pdf/empsit.pdf

<sup>84</sup> CHCF. (2022, February 1). *COVID-19 is reshaping California's health workforce*. California Health Care Foundation. <a href="https://www.chcf.org/blog/covid-19-is-reshaping-californias-health-workforce/">https://www.chcf.org/blog/covid-19-is-reshaping-californias-health-workforce/</a>

85 Chambers, Brittany. 2020. *How to increase awareness & reduce gaps in palliative care for minorities*. https://www.capc.org/blog/increasing-awareness-palliative-care-minorities/

<sup>86</sup> Ornstein, Katherine. 2020. Evaluation of Racial Disparities in Hospice and End-of-Life Treatment Intensity in the REGARDS Cohort. *JAMA Netw Open.* 

https://jamanetwork.com/journals/jamanetworkopen/fullarticle/2769692

#### **Aging Care & Support**

<sup>87</sup> CDA. (2022, January 14). 2022 California Department of Aging (CDA) Population Demographic Projections by County and PSA for Intrastate Funding Formula (IFF). California Department of Aging. https://aging.ca.gov/download.ashx?lEorcNUVozYSDQkxTL1zkq%3d%3d

88 Reference https://www.sp2.upenn.edu/new-report-predicts-aging-homeless-population-will-nearly-triple-by-2030/

https://aisp.upenn.edu/aginghomelessness/ from Serving Seniors report (2022).

<sup>89</sup> Baldasarre, L. E. (2022, February 10). New report predicts aging homeless population will nearly triple by 2030. University of Pennsylvania School of Social Policy & Practice. <a href="https://www.sp2.upenn.edu/new-report-predicts-aging-homeless-population-will-nearly-triple-by-2030/">https://www.sp2.upenn.edu/new-report-predicts-aging-homeless-population-will-nearly-triple-by-2030/</a> & AISP. (2019). The emerging crisis of aged homelessness. University of Pennsylvania Actionable Intelligence for Social Policy. <a href="https://aisp.upenn.edu/aginghomelessness/">https://aisp.upenn.edu/aginghomelessness/</a> <a href="https://www.hutess.yytem.esponse: Shallow rental-subsidies">https://www.hutess.yytem.esponse: Shallow rental-subsidies/">https://www.hutess.yytem.esponse-shallow-rental-subsidies/</a>

<sup>91</sup> Serving Seniors. (2021, September). *Senior homelessness: A needs assessment*. Serving Seniors. <a href="https://servingseniors.org/news-events/senior-homelessness-a-needs-assessment.html">https://servingseniors.org/news-events/senior-homelessness-a-needs-assessment.html</a>

- <sup>92</sup> Serving Seniors. (2021, September). *Senior homelessness: A needs assessment*. Serving Seniors. <a href="https://servingseniors.org/news-events/senior-homelessness-a-needs-assessment.html">https://servingseniors.org/news-events/senior-homelessness-a-needs-assessment.html</a>
- <sup>93</sup> Kotwal, et al. (2021). Use of High-risk Medications Among Lonely Older Adults. *JAMA Internal Medicine* 2021;181(11):1528-1530. https://doi.org/10.1001/jamainternmed.2021.3775
- <sup>94</sup> California Department of Health Care Access and Information (HCAI) limited data sets, 2017-2019. SpeedTrack© <a href="http://speedtrack.com/healthcare.php">http://speedtrack.com/healthcare.php</a>
- 95 County of San Diego HHSA Public Health Services Public Use Codebook and Metadata File, Data Year: 2019
- <sup>96</sup> California Department of Health Care Access and Information (HCAI) limited data sets, 2017-2019.

SpeedTrack© <a href="http://speedtrack.com/healthcare.php">http://speedtrack.com/healthcare.php</a>

- <sup>97</sup> CDC. (2021, February 5). *Disparities in oral health*. Centers for Disease Control and Prevention. https://www.cdc.gov/oralhealth/oral\_health\_disparities/index.htm
- 98 The rising tide of methamphetamine use in elderly trauma patients

Derek A. Benham, Alexandra S. Rooney, Richard Y. Calvo, Matthew J. Carr, Joseph A. Diaz,

C. Beth Sise, Vishal Bansal, Michael J. Sise, Matthew J. Martin\*

Trauma Service, Scripps Mercy Hospital, 4077 Fifth Avenue, San Diego, CA, 92103, USA

Original Research Article from the North Pacific Surgical Association

https://acrobat.adobe.com/link/review?uri=urn:aaid:scds:US:426f31a2-674b-355d-b5fa-b4d66f6c4381

#### **Behavioral Health**

- <sup>99</sup> AHA. (2021, July 20). A fresh perspective on where telehealth growth will settle. American Hospital Association. <a href="https://www.aha.org/aha-center-health-innovation-market-scan/2021-07-20-fresh-perspective-where-telehealth-growth-will">https://www.aha.org/aha-center-health-innovation-market-scan/2021-07-20-fresh-perspective-where-telehealth-growth-will</a>
- <sup>100</sup> AHA. (2022). *Trendwatch: The impacts of the COVID-19 pandemic on Behavioral Health*. American Hospital Association. <a href="https://www.aha.org/system/files/media/file/2022/05/trendwatch-the-impacts-of-the-covid-19-pandemic-on-behavioral-health.pdf">https://www.aha.org/system/files/media/file/2022/05/trendwatch-the-impacts-of-the-covid-19-pandemic-on-behavioral-health.pdf</a>
- <sup>101</sup> APA. (2021). *2021 COVID-19 practitioner survey*. American Psychological Association. https://www.apa.org/pubs/reports/practitioner/covid-19-2021
- <sup>102</sup> AHA. (2022). *Trendwatch: The impacts of the COVID-19 pandemic on behavioral health*. American Hospital Association. <a href="https://www.aha.org/system/files/media/file/2022/05/trendwatch-the-impacts-of-the-covid-19-pandemic-on-behavioral-health.pdf">https://www.aha.org/system/files/media/file/2022/05/trendwatch-the-impacts-of-the-covid-19-pandemic-on-behavioral-health.pdf</a>
- <sup>103</sup> Wilson N, Kariisa M, Seth P, Smith H IV, Davis NL. (2020). Drug and Opioid-Involved Overdose Deaths United States, 2017–2018. *MMWR Morb Mortal Wkly Rep* 2020;69:290–297. DOI:

https://dx.doi.org/10.15585/mmwr.mm6911a4

<sup>104</sup> CDC. (2022, February 23). *Fentanyl facts*. Centers for Disease Control and Prevention.

https://www.cdc.gov/stopoverdose/fentanyl/

- <sup>105</sup> HHSA. (2021, September). *Opioid-related overdoses and encounters in San Diego County 2015-2019*. County of San Diego Health and Human Services Agency.
- $\frac{https://www.sandiegocounty.gov/content/dam/sdc/hhsa/programs/phs/CHS/OD2A\%20-\%202015-2019\%20Retrospective\%20Analysis\%2020220104.pdf$
- <sup>106</sup> Saloner et al., Trends In the Use Of Treatment For Substance Use Disorders, 2010–19. *Health Affairs*. <a href="https://www.healthaffairs.org/doi/10.1377/hlthaff.2021.01767">https://www.healthaffairs.org/doi/10.1377/hlthaff.2021.01767</a>
- <sup>107</sup> HHSA. (2021, September). *Opioid-related overdoses and encounters in San Diego County 2015-2019*. County of San Diego Health and Human Services Agency.

- <sup>108</sup> PDATF. (n.d.). *San Diego County Prescription Drug Abuse Task Force Report Card*. San Diego Prescription Drug Abuse Task Force. <a href="https://www.sdpdatf.org/livestories-template">https://www.sdpdatf.org/livestories-template</a>
- <sup>109</sup> White Hughto, J. M., Reisner, S. L., & Pachankis, J. E. (2015, December). *Transgender Stigma and Health: A Critical Review of stigma determinants, mechanisms, and interventions*. Social science & medicine (1982). <a href="https://www.ncbi.nlm.nih.gov/pmc/articles/PMC4689648/">https://www.ncbi.nlm.nih.gov/pmc/articles/PMC4689648/</a>
- <sup>110</sup> CHCF. (2021, August). In their own words: How fragmented care harms people with both mental illness and substance use disorder. CHCF.
- https://www.chcf.org/wpcontent/uploads/2021/08/InTheirOwnWordsFragmentedCareMentalIllnessSUD.pdf <sup>111</sup> CHCF. (2021, August). In their own words: How fragmented care harms people with both mental illness and substance use disorder. CHCF.
- https://www.chcf.org/wpcontent/uploads/2021/08/InTheirOwnWordsFragmentedCareMentalIllnessSUD.pdf
  112 Olenick, Maria, Monica Flowers, et al. 2015. US veterans & their unique issues: enhancing health care
- professional awareness. https://www.ncbi.nlm.nih.gov/pmc/articles/PMC4671760/
- <sup>113</sup> Military Officers Association of America. 2017. *Health of women who have* served. https://assets.americashealthrankings.org/app/uploads/hwwhs17\_final.pdf
- Olenick, Maria, Monica Flowers, et al. 2015. US veterans & their unique issues: enhancing health care professional Awareness. NIH. <a href="https://www.ncbi.nlm.nih.gov/pmc/articles/PMC4671760/">https://www.ncbi.nlm.nih.gov/pmc/articles/PMC4671760/</a>
- <sup>115</sup> NIH. (2022, March). Women's Health in focus at NIH. National Institutes of Health.

https://orwh.od.nih.gov/sites/orwh/files/docs/ORWH\_Newsletter\_5-1-508.pdf

- <sup>116</sup> SANDAG. (2022). Data-Driven Approach to Protecting Public Safety, Improving and Expanding Rehabilitative Treatment and Services, and Advancing Equity through Alternatives to Incarceration Initial Interim Report Overview May 2022. SANDAG. <a href="https://www.sandag.org/uploads/projectid/projectid\_629\_32102.pdf">https://www.sandag.org/uploads/projectid/projectid\_629\_32102.pdf</a>
- <sup>117</sup> California's Department of Health Care Access and Information (HCAI) limited data sets, 2019. SpeedTrack© <a href="http://speedtrack.com/healthcare.php">http://speedtrack.com/healthcare.php</a>
- <sup>118</sup> California's Department of Health Care Access and Information (HCAI) limited data sets, 2019. SpeedTrack© <a href="http://speedtrack.com/healthcare.php">http://speedtrack.com/healthcare.php</a>
- <sup>119</sup> Nieuwsma, J. A., O'Brien, E. C., Xu, H., Smigelsky, M. A., & Meador, K. G. (2022, April 5). Patterns of potential moral injury in post-9/11 combat veterans and Covid-19 Healthcare Workers. *Journal of General Internal Medicine*. <a href="https://link.springer.com/article/10.1007/511606-022-07487-4">https://link.springer.com/article/10.1007/511606-022-07487-4</a>
- <sup>120</sup> County of San Diego Health and Human Services Agency. (2019). *Demographic Profiles 2019 San Diego County*. County of San Diego.
- https://www.sandiegocounty.gov/content/dam/sdc/hhsa/programs/phs/CHS/demographics/2019%20SRA%20 Demographic%20Profiles.pdf

#### Children & Youth Well-Being

- <sup>120</sup> San Diego Refugee Communities
- <sup>121</sup> AAP. (2021, October 19). *AAP-AACAP-CHA Declaration of a national emergency in child and adolescent mental health*. American Academy of Pediatrics. <a href="https://www.aap.org/en/advocacy/child-and-adolescent-healthy-mental-development/aap-aacap-cha-declaration-of-a-national-emergency-in-child-and-adolescent-mental-health/">https://www.aap.org/en/advocacy/child-and-adolescent-healthy-mental-development/aap-aacap-cha-declaration-of-a-national-emergency-in-child-and-adolescent-mental-health/</a>
- <sup>122</sup> HHS. (2021, December 27). *U.S. Surgeon General issues advisory on youth mental health crisis further exposed by COVID-19 pandemic*. US Department of Health and Human Services.
- https://www.hhs.gov/about/news/2021/12/07/us-surgeon-general-issues-advisory-on-youth-mental-health-crisis-further-exposed-by-covid-19-pandemic.html

- <sup>123</sup> California's Department of Health Care Access and Information (HCAI) limited data sets, 2019. SpeedTrack© <a href="http://speedtrack.com/healthcare.php">http://speedtrack.com/healthcare.php</a>
- <sup>124</sup> Rady Children's Transforming Mental Health Initiative, Rady Children's Hospital San Diego and San Diego Center for Children (2021). Teaming Up for Healthy Kids [PowerPoint slides]. Presented virtually at The California Alliance of Child and Family Services and California Association of Health Plans *Teaming Up for Healthy Kids* Webinar, January 2021. <a href="https://cacfs.memberclicks.net/assets/website/SanDiego%26Rady.pdf">https://cacfs.memberclicks.net/assets/website/SanDiego%26Rady.pdf</a>
  <sup>125</sup> California's Department of Health Care Access and Information (HCAI) limited data sets, 2019. SpeedTrack© In 2019, 2379 San Diego youth seen in San Diego County EDs were coded with a primary diagnosis of Suicidal Ideation/Attempt/Intentional Self-Harm. <a href="http://speedtrack.com/healthcare.php">http://speedtrack.com/healthcare.php</a>
- <sup>126</sup> Smith, J. (2021, June 6). Suicide in San Diego County, 2020 Suicide Prevention Council Annual Stakeholders Meeting.

https://www.sdchip.org/wp-content/uploads/2021/09/2020-San-Diego-County-Suicide.pdf

- <sup>127</sup> County of San Diego HHSA April 2022 Eligibility Services by the Numbers report
- <sup>128</sup> Patel B, Murthy, Zell E, et al. Impact of the COVID-19 Pandemic on Administration of Selected Routine Childhood and Adolescent Vaccinations 10 U.S. Jurisdictions, March—September 2020. MMWR Morb Mortal Wkly Rep 2021;70:840–845. DOI: <a href="http://dx.doi.org/10.15585/mmwr.mm7023a2">http://dx.doi.org/10.15585/mmwr.mm7023a2</a>
- <sup>129</sup> Patel B, Murthy, Zell E, et al. Impact of the COVID-19 Pandemic on Administration of Selected Routine Childhood and Adolescent Vaccinations 10 U.S. Jurisdictions, March—September 2020. MMWR Morb Mortal Wkly Rep. *CDC.* 2021;70:840–845. DOI: <a href="http://dx.doi.org/10.15585/mmwr.mm7023a2">http://dx.doi.org/10.15585/mmwr.mm7023a2</a>
- <sup>130</sup> Czeisler MÉ, Marynak K, Clarke KE, et al. Delay or Avoidance of Medical Care Because of COVID-19–Related Concerns United States, June 2020. MMWR Morb Mortal Wkly Rep. *CDC*. 2020;69:1250–1257. DOI: http://dx.doi.org/10.15585/mmwr.mm6936a4
- <sup>131</sup> Lange SJ, Kompaniyets L, Freedman DS, et al. Longitudinal Trends in Body Mass Index Before and During the COVID-19 Pandemic Among Persons Aged 2–19 Years United States, 2018–2020. MMWR Morb Mortal Wkly Rep. *CDC*. 2021;70:1278–1283. DOI: <a href="http://dx.doi.org/10.15585/mmwr.mm703783">http://dx.doi.org/10.15585/mmwr.mm703783</a>
- <sup>132</sup> Donoghue, E. A., Lieser, D., DelConte, B., Donoghue, E., Earls, M., Glassy, D., Mendelsohn, A., McFadden, T., Scholer, S., Takagishi, J., Vanderbilt, D., & Williams, P. G. (2017, August 1). *Quality early education and child care from birth to kindergarten*. American Academy of Pediatrics.
- $\frac{https://publications.aap.org/pediatrics/article/14o/2/e20171488/38652/Quality-Early-Education-and-Child-Care-From-Birth$
- <sup>133</sup> Tinkler, T. and Jamshidi, M. (2022). San Diego County Childcare Landscape: An Analysis of the Supply and Demand. Youth, Education, and Literacy. 5. <a href="https://digital.sandiego.edu/npi-youth/5">https://digital.sandiego.edu/npi-youth/5</a>
- <sup>134</sup> The San Diego Foundation. (2022). *Workforce, childcare & change*. The San Diego Foundation. https://workforce.sdfoundation.org/
- <sup>135</sup> Cannon, J. S., Kilburn, M. R., Karoly, L. A., Mattox, T., Muchow, A. N., & Buenaventura, M. (2018, March 30). *Investing early: Taking stock of outcomes and economic returns from early childhood programs*. <a href="https://www.ncbi.nlm.nih.gov/pmc/articles/PMC6075808/">https://www.ncbi.nlm.nih.gov/pmc/articles/PMC6075808/</a>
- <sup>136</sup> Maloy, B., Gardner, M., & Darling-Hammond, L. (2019, January). *Untangling the evidence on preschool effectiveness: Insights for policymakers*. Learning Policy Institute.
- https://learningpolicyinstitute.org/sites/default/files/productfiles/Untangling\_Evidence\_Preschool\_Effectivenes s\_BRIEF.pdf
- <sup>137</sup> Garcia, J. L., Heckman, J. J., Leaf, D. E., & Prado, M. J. (2019, August). *Quantifying the life-cycle benefits of an influential early childhood program*. Journal of Political Economy.

https://www.researchgate.net/publication/334907508 Quantifying the LifeCycle Benefits of an Influential Early Childhood Program

- <sup>138</sup> Bellfield, C. (2018, September). *The Economic impacts of insufficient child care on working families*. Council for a Strong America. <a href="https://www.strongnation.org/">https://www.strongnation.org/</a>
- <sup>139</sup> Morrissey, T. (2019, April 25). *The effects of early care and education on children's health*. Health Affairs. https://www.healthaffairs.org/do/10.1377/hpb20190325.519221
- <sup>140</sup> Garcia, J. L., Heckman, J. J., Leaf, D. E., & Prado, M. J. (2019, August). *Quantifying the life-cycle benefits of an influential early childhood program*. Journal of Political Economy.
- https://www.researchgate.net/publication/334907508\_Quantifying\_the\_LifeCycle\_Benefits\_of\_an\_Influential\_ Early\_Childhood\_Program
- <sup>141</sup> Reynolds, A. J. (2018, March 1). *Early childhood preventive intervention and educational attainment at 35 years of age*. JAMA Pediatrics. <a href="https://jamanetwork.com/journals/jamapediatrics/fullarticle/2668645">https://jamanetwork.com/journals/jamapediatrics/fullarticle/2668645</a>
- <sup>142</sup> Cook, L. (2020, January 14). About child welfare developmental screening and the Child Abuse Prevention and Treatment Act. UC Davis Continuing and Professional Education | Human Services.

https://humanservices.ucdavis.edu/early-intervention-o-5/screening-abuse-prevention

- <sup>143</sup> ACEs Aware. (2020). *Adverse Childhood Experiences Questionnaire for Adults*. <u>www.acesaware.org/wp-content/uploads/2020/02/ACE-Questionnaire-for-Adults-Identified-English.pdf</u>
- <sup>144</sup> ACEs Aware.(2022). *The Science of ACEs & Toxic Stress*. <u>www.acesaware.org/ace-fundamentals/the-science-of-aces-toxic-stress</u>
- <sup>145</sup> Childhelp.(2022). What is child abuse. <u>www.childhelp.org/what-is-child-abuse/</u>
- <sup>146</sup> CDC. (2022). Preventing Adverse Childhood Experiences. Centers for Disease Control and Prevention. www.cdc.gov/violenceprevention/aces/fastfact.html
- <sup>147</sup> CDC. (2022) We All Have α Role in Preventing ACEs. Centers for Disease Control and Prevention. https://vetoviolence.cdc.gov/apps/aces-training/#/
- <sup>148</sup> Cook, L. (2020, January 14). About child welfare developmental screening and the child abuse prevention and treatment act. UC Davis Continuing and Professional Education | Human Services.

https://humanservices.ucdavis.edu/early-intervention-o-5/screening-abuse-prevention

- <sup>149</sup> San Diego Regional Task Force on Homelessness. (2022, June 13). *Reports & Data*. San Diego Regional Task Force on Homelessness. <a href="https://www.rtfhsd.org/reports-data/">https://www.rtfhsd.org/reports-data/</a>
- <sup>150</sup> Morton, M.H., Dworsky, A., & Samuels, G.M. (2017). *Missed opportunities: Youth homelessness in America*. National estimates. Chapin Hall at the University of Chicago. <a href="https://voicesofyouthcount.org/wp-content/uploads/2017/11/VoYC-National-Estimates-Brief-Chapin-Hall-2017.pdf">https://voicesofyouthcount.org/wp-content/uploads/2017/11/VoYC-National-Estimates-Brief-Chapin-Hall-2017.pdf</a>
- <sup>151</sup> Manatt Health. (2022, May). Leveraging medicaid to end youth homelessness. Manatt Health. https://www.manatt.com/Manatt/media/Documents/Articles/Manatt\_Raikes\_Strategic-Presentation\_FINAL\_May-2022.pdf
- <sup>152</sup> Partners in Prevention. (2020). *Children, Family & Community Wellness: Prevention Landscape Scan.* https://www.ymcasd.org/sites/default/files/assets/branch/css/spi\_landscapescanpip\_final.pdf
- <sup>153</sup> Carpenter, A. C. and Gates, J. (2016). The Nature and Extent of Gang Involvement in Sex Trafficking in San Diego County. San Diego, CA: University of San Diego and Point Loma Nazarene University. https://www.ojp.gov/pdffiles1/nij/grants/249857.pdf

#### **Chronic Health Conditions**

<sup>154</sup> Image. (CDC, 2022). <a href="https://www.cdc.gov/chronicdisease/images/about/about-banner-med-sm.png">https://www.cdc.gov/chronicdisease/images/about/about-banner-med-sm.png</a>

- <sup>155</sup>HHSA. (2021). *3-4-50: Chronic disease deaths in San Diego County 2000-2019.* County of San Diego Health and Human Services Agency. <a href="https://www.sandiegocounty.gov/content/dam/sdc/hhsa/programs/phs/CHS/3-4-50/3-4-50\_San%20Diego%20County\_Brief%202021.pdf">https://www.sandiegocounty.gov/content/dam/sdc/hhsa/programs/phs/CHS/3-4-50/3-4-50\_San%20Diego%20County\_Brief%202021.pdf</a>
- <sup>156</sup> HHSA. (2020, August). 2011-2020 Leading Causes of Death. County of San Diego Health and Human Services Agency. <a href="https://www.sandiegocounty.gov/content/dam/sdc/hhsa/programs/phs/CHS/Mortality/2011-2020%20Leading%20Causes%20of%20Death\_8.6.20.pdf">https://www.sandiegocounty.gov/content/dam/sdc/hhsa/programs/phs/CHS/Mortality/2011-2020%20Leading%20Causes%20of%20Death\_8.6.20.pdf</a>
- <sup>157</sup>HHSA. (2022). CHSU Mortality. County of San Diego Health and Human Services Agency.
- $\frac{https://www.sandiegocounty.gov/content/sdc/hhsa/programs/phs/community_health_statistics/CHSU\_Mortality.html#:~:text=Leading%2oCauses%2oof%2oDeath&text=While%2odiseases%2oof%2othe%2oheart,death%2oin%2oSan%2oDiego%2oCounty$
- <sup>158</sup>HHSA. (2022). CHSU Mortality. County of San Diego Health and Human Services Agency.
- $\frac{https://www.sandiegocounty.gov/content/sdc/hhsa/programs/phs/community health statistics/CHSU Mortality.html#:~:text=Leading%2oCauses%2oof%2oDeath&text=While%2odiseases%2oof%2othe%2oheart,death%2oin%2oSan%2oDiego%2oCounty$
- <sup>159</sup> County of San Diego, Health and Human Services Agency, Public Health Services Division, Community Health Statistics Unit. 2021.
- <sup>160</sup> CHIS. (2020). 2020 California Health Interview Survey. CHIS.
- https://healthpolicy.ucla.edu/chis/data/Pages/GetCHISData.aspx
- <sup>161</sup> CHCF. (2022). *The 2022 CHCF California Health Policy Survey*. California Healthcare Foundation. https://www.chcf.org/wp-content/uploads/2022/01/CHCF2022CAHealthPolicySurvey.pdf
- Miller MJ, Xu L, Qin J, et al. (2021). Impact of COVID-19 on Cervical Cancer Screening Rates Among Women Aged 21–65 Years in a Large Integrated Health Care System Southern California, January 1–September 30, 2019, and January 1–September 30, 2020. MMWR Morb Mortal Wkly Rep. *CDC.* 2021;70:109–113. DOI: <a href="http://dx.doi.org/10.15585/mmwr.mm7004a1external">http://dx.doi.org/10.15585/mmwr.mm7004a1external</a>
- <sup>163</sup> California Cancer Registry.2022. Age-Adjusted Invasive Cancer Incidence Rates in California, 2013-2017, by County. <a href="https://www.cancer-rates.info/ca/">https://www.cancer-rates.info/ca/</a>.
- <sup>164</sup> HHSA. (2020, August). *2011-2020 Leading Causes of Death*. County of San Diego Health and Human Services Agency. <a href="https://www.sandiegocounty.gov/content/dam/sdc/hhsa/programs/phs/CHS/Mortality/2011-2020%20Leading%20Causes%20of%20Death\_8.6.20.pdf">https://www.sandiegocounty.gov/content/dam/sdc/hhsa/programs/phs/CHS/Mortality/2011-2020%20Leading%20Causes%20of%20Death\_8.6.20.pdf</a>
- <sup>165</sup> California Cancer Registry. Age-Adjusted Cancer Mortality Rates in California, 2013-2017, by County. https://www.cancer-rates.info/ca/.
- <sup>166</sup> It is important to note that the model does not include other cancers and assumes no disruption in care for 6 months.
- <sup>167</sup> Sharpless, NE. (2020) COVID-19 and cancer. *Science* 368(6497):1290. <a href="https://doi.org/10.1126/science.abd3377">https://doi.org/10.1126/science.abd3377</a> Zhou JZ, Kane S, Ramsey C, et al. (2022). Comparison of Early- and Late-Stage Breast and Colorectal Cancer Diagnoses During vs Before the COVID-19 Pandemic. *JAMA Netw Open.* 2022;5(2):e2148581. doi:10.1001/jamanetworkopen.2021.48581
- <sup>169</sup> Cancer Action Network. (2022). *Survivor views: cancer & medical debt*. American Cancer Society. https://www.fightcancer.org/sites/default/files/national\_documents/survivor\_views\_cancer\_debt\_o.pdf <sup>170</sup> National Council on Aging. (2019). *A Profile of Older US Veterans*. https://www.ncoa.org/article/a-profile-of-older-us-veterans
- <sup>171</sup> CDC. (2021, February 23). *National Health Statistics Reports*. Centers for Disease Control and Prevention. <a href="https://www.cdc.gov/nchs/data/nhsr/nhsr153-508.pdf">https://www.cdc.gov/nchs/data/nhsr/nhsr153-508.pdf</a>

<sup>172</sup> VA. (2022). VA research on cancer. US Department of Veterans Affairs.

https://www.research.va.gov/topics/cancer.cfm

<sup>173</sup> HCAI Limited Data Set. 2019. SpeedTrack©. http://speedtrack.com/healthcare.php

<sup>174</sup> HCAI Limited Data Set. 2017-2019. SpeedTrack. http://speedtrack.com/healthcare.php

<sup>175</sup>HHSA. (2019, September). *Monthly communicable disease report - San Diego County, California*. County of San Diego Health and Human Services Agency.

 $\frac{https://www.sandiegocounty.gov/content/dam/sdc/hhsa/programs/phs/documents/Monthly\_CD\_Report\_Sept\_ember2019.pdf$ 

<sup>176</sup> HHSA. (2022, April). The Adult Lesbian, Gay, Bisexual, and Queer (LGBQ) Population in San Diego County, 2016-2020. County of San Diego, Health and Human Services Agency.

https://www.sandiegocounty.gov/content/dam/sdc/hhsa/programs/phs/CHS/Adult%2oLGBQ%2oPopulation%2oSDC%2oBrief FINAL.pdf

<sup>177</sup> CDC. (2020, June 25). *Self-management support and education*. Centers for Disease Control and Prevention. <a href="https://www.cdc.gov/dhdsp/pubs/guides/best-practices/self-management.htm">https://www.cdc.gov/dhdsp/pubs/guides/best-practices/self-management.htm</a>; original sources:

Galdas P, Fell J, Bower P, et al. (2015). The effectiveness of self-management support interventions for men with long-term conditions: a systematic review and meta-analysis. *BMJ Open*. 2015;5(3):e006620. https://pubmed.ncbi.nlm.nih.gov/25795688/

Dye CJ, Williams JE, Evatt JH. (2016). Activating patients for sustained chronic disease self-management. *J Prim Care Community Health*. 2016;7(2):107–112. https://pubmed.ncbi.nlm.nih.gov/26792906/

Whittle J, Schapira MM, Fletcher KE, et al. (2014). A randomized trial of peer delivered self-management support for hypertension. *Am J Hypertens*. 2014;27(11):1416–1423. <a href="https://pubmed.ncbi.nlm.nih.gov/24755206/">https://pubmed.ncbi.nlm.nih.gov/24755206/</a> <sup>178</sup> Czeisler M &, Barrett CE, Siegel KR, et al. (2021). Health Care Access and Use Among Adults with Diabetes During the COVID-19 Pandemic — United States, February–March 2021. MMWR Morb Mortal Wkly Rep. *CDC*. 2021;70:1597–1602. DOI: <a href="https://dx.doi.org/10.15585/mmwr.mm7046a2">https://dx.doi.org/10.15585/mmwr.mm7046a2</a>).

<sup>179</sup> HHS. (2022, May 2). *Mental health and coping during the coronavirus (COVID-19)*. US Department of Health and Human Services. <a href="https://www.hhs.gov/coronavirus/mental-health-and-coping/index.html">https://www.hhs.gov/coronavirus/mental-health-and-coping/index.html</a>

#### **Community Safety**

<sup>180</sup>County of San Diego Board of Supervisors. (2021, January 12). *Agenda Supporting Materials - Racism as a Public Health Crisis*. County of San Diego Board of Supervisors.

 $\frac{https://www.sandiegocounty.gov/content/dam/sdc/lwhrc/o11921/Jan%2019\%202020\%20Agenda\%20Supporting%20Materials%20-%20Racism%20as%20Public%20Health%20Crisis.pdf}{}$ 

<sup>181</sup>NOTE: While these numbers are relatively small and should be considered when comparing percentage change, they are consistent with national statistics and other anecdotal feedback from the community regarding increases in these types of hate crimes since the pandemic began. SANDAG. (2021, September). *Crime in the San Diego Region Mid-Year 2021 Statistics.* San Diego Association of Governments.

https://www.sandag.org/uploads/publicationid/publicationid\_4796\_29679.pdf

Cannon, C. E. B., Ferreira, R., Buttell, F., & First, J. (2021). COVID-19, Intimate Partner Violence, and Communication Ecologies. *American Behavioral Scientist*, 65(7), 992–1013. https://doi.org/10.1177/0002764221992826

<sup>183</sup> CDC. (2022, June 8). *Community violence prevention*. Centers for Disease Control and Prevention. <a href="https://www.cdc.gov/violenceprevention/communityviolence/index.html">https://www.cdc.gov/violenceprevention/communityviolence/index.html</a>

- <sup>184</sup> Karatekin C, Hill M. (2018). Expanding the Original Definition of Adverse Childhood Experiences (ACEs). *J Child Adolesc Trauma*. 2018 Nov 12;12(3):289-306. doi: 10.1007/s40653-018-0237-5. PMID: 32318200; PMCID: PMC7163861. https://pubmed.ncbi.nlm.nih.gov/32318200/
- <sup>185</sup>Elder and Dependent Adult Abuse Awareness California. (2022). <a href="http://elderabuseawareness.c4a.info/">http://elderabuseawareness.c4a.info/</a>
- Sherman, A. D. F., Allgood, S., Alexander, K. A., Klepper, M., Balthazar, M. S., Hill, M., Cannon, C. M., Dunn, D., Poteat, T., & Campbell, J. (2022). Transgender and Gender Diverse Community Connection, Help-Seeking, and Mental Health Among Black Transgender Women Who Have Survived Violence: A Mixed-Methods Analysis. *Violence Against Women*, 28(3–4), 890–921. <a href="https://doi.org/10.1177/10778012211013892">https://doi.org/10.1177/10778012211013892</a>
- <sup>187</sup>Office of the District Attorney, County of San Diego. (2022, March 21). *Homeless Data and Plan News Release*. Office of the District Attorney, County of San Diego.

 $\frac{https://www.sdcda.org/content/MediaRelease/Homeless\%20Data\%20and\%20Plan\%20News\%20Release\%20FlNAL\%203-21-22.pdf$ 

- <sup>188</sup> USD. (2022). How kroc school professor Ami Carpenter's human trafficking report findings are fueling prevention efforts. University of San Diego. <a href="https://www.sandiego.edu/news/detail.php?\_focus=74633">https://www.sandiego.edu/news/detail.php?\_focus=74633</a>
- <sup>189</sup> Valenti-Hein, D., & Schwartz, L. (1995). The sexual abuse interview for those with developmental disabilities. James Stanfield Company. <a href="https://www.ojp.gov/ncjrs/virtual-library/abstracts/sexual-abuse-interview-those-developmental-disabilities">https://www.ojp.gov/ncjrs/virtual-library/abstracts/sexual-abuse-interview-those-developmental-disabilities</a>
- <sup>190</sup> Willott, S. Badger, W. and Evans, V. (2020). People with an intellectual disability: under-reporting sexual violence. *The Journal of Adult Protection*.
- <sup>191</sup> Cutuli, L. (2021). Core competencies for human trafficking response in health care and behavioral health systems. *NHTTAC*. <a href="https://nhttac.acf.hhs.gov/resource/report-core-competencies-human-trafficking-response-health-care-and-behavioral-health">https://nhttac.acf.hhs.gov/resource/report-core-competencies-human-trafficking-response-health-care-and-behavioral-health</a>
- <sup>192</sup> Stoklosa, H., & Ash, C. (2021). It has to be their choice. We need to give them options. *Journal of Health Services Research & Policy*. 26(4), 221-223. DOI: 10.1177/13558196211034898
- <sup>193</sup> Carroll, S. M. (2019). Respecting and empowering vulnerable populations: contemporary terminology. *The Journal for Nurse Practitioners*. 15(3), 228-231 <a href="https://www.npjournal.org/article/S1555-4155(18)30944-9/pdf">https://www.npjournal.org/article/S1555-4155(18)30944-9/pdf</a>
  <sup>194</sup> BLS. (2020, April 8). *Fact sheet* | *workplace violence in healthcare*, 2018 | *April 2020*. U.S. Bureau of Labor Statistics. <a href="https://www.bls.gov/iif/oshwc/cfoi/workplace-violence-healthcare-2018.htm">https://www.bls.gov/iif/oshwc/cfoi/workplace-violence-healthcare-2018.htm</a>
- E.g., Byon H, et al. (2021). Nurses' experience with Type II workplace violence and underreporting during the COVID-19 pandemic. *Workplace Health Saf.* 2021 21650799211031233.

https://pubmed.ncbi.nlm.nih.gov/34344236/

#### **Economic Stability**

- <sup>196</sup> HHS. (2022). *Economic stability*. Healthy People 2030. <a href="https://health.gov/healthypeople/objectives-and-data/browse-objectives/economic-stability">https://health.gov/healthypeople/objectives-and-data/browse-objectives/economic-stability</a>
- <sup>197</sup> HHSA. (2022, January). *San Diego County self sufficiency standard brief* . County of San Diego Health and Human Services Agency.

https://www.sandiegocounty.gov/content/dam/sdc/hhsa/programs/phs/CHS/San%2oDiego%2oCounty%2oSelf -Sufficiency%2oStandard%2oBrief%2oSingle-Adult%2oHousehold%2c%2o2o21%2oFINAL.pdf

<sup>198</sup> SANDAG. (2020, June 16). *COVID-19 impact on the San Diego region: Black and Hispanic communities hardest hit.* San Diego Association of Governments.

https://www.sandag.org/uploads/publicationid/publicationid 4679 27578.pdf

<sup>199</sup> 2021 COVID-19 Refugee Health Impact Assessment. UCSD Center for Community Health-Refugee Health Unit.

- <sup>200</sup> HHSA. (2022). *Eligibility by the numbers April 2022 (Data month: March 2022)*. County of San Diego Health and Human Services. <a href="https://acrobat.adobe.com/link/track?uri=urn:aaid:scds:US:df3df425-c98b-3add-8188-395122277b07#pageNum=1">https://acrobat.adobe.com/link/track?uri=urn:aaid:scds:US:df3df425-c98b-3add-8188-395122277b07#pageNum=1</a>
- <sup>201</sup> County of San Diego Office of Business Intelligence CalFresh and Medi-Cal Dashboards <a href="https://www.dhcs.ca.gov/services/Pages/MngdCarePerformDashboard.aspx">https://www.dhcs.ca.gov/services/Pages/MngdCarePerformDashboard.aspx</a> and <a href="https://www.cdss.ca.gov/inforesources/data-portal/research-and-data/calfresh-data-dashboard">https://www.cdss.ca.gov/inforesources/data-portal/research-and-data/calfresh-data-dashboard</a>
- <sup>202</sup> No Kid Hungry. (2021). *Public charge was reversed* but not enough immigrant families know. No Kid Hungry. <a href="https://www.nokidhungry.org/sites/default/files/2021-12/NKH\_Public%2oCharge\_Micro-Report\_English\_o.pdf">https://www.nokidhungry.org/sites/default/files/2021-12/NKH\_Public%2oCharge\_Micro-Report\_English\_o.pdf</a>
  <sup>203</sup> California Housing Partnership, https://apa@dosledosors/ybmhty.dar.waangina.patdna.sel.com/wwp.

California Housing Partnership. <a href="https://ipo8d91kdoco3rlxhmhtydpr-wpengine.netdna-ssl.com/wp-content/uploads/2020/06/San\_Diego\_Housing\_Needs\_Report\_2020-HNR.pdf">https://ipo8d91kdoco3rlxhmhtydpr-wpengine.netdna-ssl.com/wp-content/uploads/2020/06/San\_Diego\_Housing\_Needs\_Report\_2020-HNR.pdf</a>

- <sup>204</sup> 2021 COVID-19 Refugee Health Impact Assessment. UCSD Center for Community Health-Refugee Health Unit.
- <sup>205</sup> UC Merced. (2022, March). Essential fairness: The case for unemployment benefits for California's undocumented immigrant workers. University of California Merced Community and Labor Center. <a href="https://clc.ucmerced.edu/sites/clc.ucmerced.edu/files/page/documents/essential\_fairness.pdf">https://clc.ucmerced.edu/sites/clc.ucmerced.edu/files/page/documents/essential\_fairness.pdf</a>
- <sup>206</sup> HHSA. (2021, July). *Housing Authority of the County of San Diego Public Housing Agency Plans*. County of San Diego Health and Human Services Agency. <a href="https://www.sandiegocounty.gov/content/dam/sdc/sdhcd/new-docs/2021-Board-Approved-Agency-Plan-HUD-Submission.pdf">https://www.sandiegocounty.gov/content/dam/sdc/sdhcd/new-docs/2021-Board-Approved-Agency-Plan-HUD-Submission.pdf</a>
- <sup>207</sup> 2-1-1 San Diego. (2022). *Community Information Exchange Client Profile Report*. 2-1-1 San Diego. https://211sandiego.org/wp-content/uploads/2022/01/2-1-1-San-Diego-Client-Profile-Report-All-Clients-CY2021-2022-01-10.pdf
- <sup>208</sup> Braveman, P., Egerter, S., Sadegh-Nobari, T., & Pollack, C. (2021, June 1). *How does housing affect health?* Robert Wood Johnson Foundation. <a href="https://www.rwjf.org/en/library/research/2011/05/housing-and-health.html">https://www.rwjf.org/en/library/research/2011/05/housing-and-health.html</a>
  <sup>209</sup> 2-1-1 San Diego. (2022). *Community Information Exchange Client Profile Report*. 2-1-1 San Diego. <a href="https://211sandiego.org/wp-content/uploads/2022/01/2-1-1-San-Diego-Client-Profile-Report-All-Clients-CY2021-2022-01-10.pdf">https://211sandiego.org/wp-content/uploads/2022/01/2-1-1-San-Diego-Client-Profile-Report-All-Clients-CY2021-2022-01-10.pdf</a>
- <sup>210</sup> FRAC. (2017, December). *Hunger & Health the impact of poverty, food insecurity, and poor nutrition on health and well-being*. Food Research & Action Council. <a href="https://frac.org/wp-content/uploads/hunger-health-impact-poverty-food-insecurity-health-well-being.pdf">https://frac.org/wp-content/uploads/hunger-health-impact-poverty-food-insecurity-health-well-being.pdf</a>
- <sup>211</sup> Thomas, M. M. C., Miller, D. P., & Morrissey, T. W. (2019, October 1). *Food insecurity and child health*. American Academy of Pediatrics. <a href="https://publications.aap.org/pediatrics/article/144/4/e20190397/38475/Food-Insecurity-and-Child-Health">https://publications.aap.org/pediatrics/article/144/4/e20190397/38475/Food-Insecurity-and-Child-Health</a>
- <sup>212</sup> FRAC. (2017, December). *Hunger & Health the impact of poverty, food insecurity, and poor nutrition on health and well-being*. Food Research & Action Council. <a href="https://frac.org/wp-content/uploads/hunger-health-impact-poverty-food-insecurity-health-well-being.pdf">https://frac.org/wp-content/uploads/hunger-health-impact-poverty-food-insecurity-health-well-being.pdf</a>
- <sup>213</sup> USDA. (2017, July). *Food insecurity, chronic disease, and health among working-age adults*. United States Department of Agriculture. <a href="https://www.ers.usda.gov/webdocs/publications/84467/err-235.pdf">https://www.ers.usda.gov/webdocs/publications/84467/err-235.pdf</a>
- <sup>214</sup> FRAC. (2017, December). *Hunger & Health the impact of poverty, food insecurity, and poor nutrition on health and well-being*. Food Research & Action Council. <a href="https://frac.org/wp-content/uploads/hunger-health-impact-poverty-food-insecurity-health-well-being.pdf">https://frac.org/wp-content/uploads/hunger-health-impact-poverty-food-insecurity-health-well-being.pdf</a>
- <sup>215</sup> EPI. (2020, October). *Child care costs in the United States*. Economic Policy Institute. <a href="https://www.epi.org/child-care-costs-in-the-united-states/#/CA">https://www.epi.org/child-care-costs-in-the-united-states/#/CA</a>

- <sup>216</sup> San Diego Workforce Partnership and the San Diego Foundation. (2020). *Workforce + Childcare: Two vital components of a thriving San Diego region*. San Diego Workforce Partnership and the San Diego Foundation. <a href="https://childcare.workforce.org/?\_ga=2.144179699.792604956.1651097619-232992626.1650993906">https://childcare.workforce.org/?\_ga=2.144179699.792604956.1651097619-232992626.1650993906</a>
  <sup>217</sup> NPR. (2020, March 28). *Researchers track the pandemic toll on health workers' mental health*.

  NPR. <a href="https://www.npr.org/2022/03/28/1089121175/researchers-track-the-pandemics-toll-on-health-workers-mental-health">https://www.npr.org/2022/03/28/1089121175/researchers-track-the-pandemics-toll-on-health-workers-mental-health</a>
- <sup>218</sup>Lohrentz, Tim et. al. (2016). *Contracting for Equity. Best Local Government Practices that Advance Racial Equity in Government Contracting & Procurement*. Local and Regional Government Alliance on Race & Equity. <a href="https://www.racialequityalliance.org/resources/contracting-equity-best-local-government-practices-advance-racial-equity-government-contracting-procurement/">https://www.racialequityalliance.org/resources/contracting-equity-best-local-government-practices-advance-racial-equity-government-contracting-procurement/</a>
- <sup>219</sup> Trust-based Philanthropy Project. (2022). <u>www.trustbasedphilanthropy.orq</u>
- <sup>220</sup> Le, Vu. May 16,2022. *Nonprofit & Philanthropy: Stop the BS and get serious about fighting white supremacy.* Nonprofit AF. <a href="https://nonprofitaf.com/2022/05/nonprofit-and-philanthropy-stop-with-the-bs-and-get-serious-about-fighting-white-supremacy/">https://nonprofitaf.com/2022/05/nonprofit-and-philanthropy-stop-with-the-bs-and-get-serious-about-fighting-white-supremacy/</a>
- <sup>221</sup> Trust-based Philanthropy Project. (2022) <u>www.trustbasedphilanthropy.org</u>
- <sup>222</sup> Catalyst of San Diego & Imperial Counties. (2022). *Collaborative Action*. Catalyst of San Diego & Imperial Counties. https://catalystsd.org/what-we-do/collaborative-action/
- <sup>223</sup> 2-1-1 San Diego. (2022). *Community Information Exchange Client Profile Report*. 2-1-1 San Diego. https://211sandiego.org/wp-content/uploads/2022/01/2-1-1-San-Diego-Client-Profile-Report-All-Clients-CY2021-2022-01-10.pdf