

ATTACHMENT A: RECOMMENDATIONS AND ACTIONS TO ENHANCE HUMAN TRAFFICKING PREVENTION AND SERVICE COORDINATION

Overarching principles for all recommendations and actions: Monitor programs and service enhancements for access and engagement by, and impact on, underserved and overrepresented populations. Examples include system-involved and runaway youth; Black trans women; individuals with an extensive trauma history, including sexual trauma; individuals struggling with addiction; and individuals with intersectional vulnerabilities. Service delivery is victim centered, trauma responsive, culturally responsive, and responsive to unique gender identities and sexual orientation.

GOAL 1: Prevent human trafficking by addressing needs and vulnerabilities of young people and families	
EXPECTED OUTCOME	RECOMMENDATIONS AND ACTIONS
Increased youth understanding of online risks/healthy relationships	A) Work with the County Office of Education and community partners to develop options for supporting and expanding evidence-based afterschool and school-based prevention and intervention programs and classroom curriculum that provide age-appropriate information about healthy relationships and trafficking risk factors. No known fiscal impact. There may be fiscal impacts related to future related recommendations which staff will return to the Board for consideration and approval. In progress
	B) Review Public Health Services’ school-based health trainings to include information on healthy relationships and the signs of human trafficking (HT), as appropriate. No fiscal impact. Complete by October 2022
Vulnerable families and parents access support for common challenges	C) As part of the County’s plan for federal Family First Prevention Services Act funding planning, strengthen access to preventive and family services, including evidence-based and trauma-informed mental health services, substance use prevention and treatment services, and in-home parent skill-based programs to address key vulnerabilities of families experiencing, or at risk of, human trafficking. Funding is included in the Fiscal Year 2022-23 CAO Recommended Operational Plan in Health and Human Services Agency. In Progress

GOAL 2: Raise awareness of the signs of human trafficking in collaboration with stakeholders	
EXPECTED OUTCOME	RECOMMENDED ACTIONS
Increased capability of BHS providers to effectively identify and support HT victims/survivors	A) Develop and deliver a training for County Behavioral Health Services (BHS) providers to identify the signs of human trafficking and support survivors’ behavioral health and holistic needs. The training will be created under an existing County contract; funding is included in the Fiscal Year 2022-23 CAO Recommended Operational Plan in Health and Human Services Agency. Complete by June 2023.

Increased awareness of the signs of human trafficking and how to help or self-identify and seek help; awareness of and connections to resources for victims and survivors	<p>B) Support media campaigns to raise awareness of the signs of Human Trafficking and resources; include Spring 2022 campaign, “Sex Trafficking Isn’t Always Obvious,” raising awareness of exploitation of boys, in Summer Movies in the Park preview slides. No fiscal impact.</p> <p>2022 campaign in progress</p>
	<p>C) Redesign HT awareness poster, which is mandated by state law to be posted at high-risk businesses/ locations to make it more appealing for public displays; work with District Attorney, San Diego City Attorney, and HT-CSEC (Commercial Sexual Exploitation of Children) Advisory Council to distribute to mandated locations. No fiscal impact.</p> <p>Complete by October 2022</p>
	<p>D) Update and translate direct outreach materials for parents, youth, and teachers and work with the San Diego County Office of Education, Department of Homeless Solutions and Equitable Communities, and County departments to distribute through schools, at various community outreach events, and at community locations. County subject matter experts will work with school partners to develop the content and provide training for outreach staff distributing materials. Involve youth stakeholder groups, such as the Foster Alumni Youth Community Empowerment Subcommittee, in review of youth-focused materials. Minimal fiscal impact for translation and printing. Funds are included in Fiscal Year 2022-23 CAO Recommended Operational Plan in Health and Human Services Agency.</p> <p>In Progress</p>
	<p>E) Add County departments such as Sheriff Department’s reentry staff and Probation adult supervision, and County contractors, such as Community Assessment Team providers for at-risk youth, to schedule trainings provided by Child Welfare Services, the Human Trafficking Task Force, the District Attorney’s Office, and victim advocate organizations. Track trainings provided by County departments and HT-CSEC Advisory Council partners, and coordinate training plans to reach sectors and communities strategically, equitably, and effectively. No fiscal impact.</p> <p>Initiate by September 2022</p>

GOAL 3: Make finding and accessing comprehensive services easier for youth and their families and adults	
EXPECTED OUTCOME	RECOMMENDED ACTIONS
Services for youth, adults, and families are easier to find and access	A) Consider options, such as 211 or a local hotline number, to improve accessibility to coordinated and appropriate services for survivors seeking help. The current referral

	<p>source for local adult services is the National Hotline; review will include assessment of its effectiveness in managing San Diego County referrals versus a local option. No fiscal impact; staff will return to the Board for consideration and approval on related future recommendations.</p> <p>In progress</p>
	<p>B) Maintain updated County and community-based resource listings on a newly launched HT-CSEC Advisory Council website, working with community partners and stakeholders. No fiscal impact.</p> <p>Website launch by September 2022</p>
	<p>C) BHS monitor will work with service provider to increase opportunities to strengthen coordination with referral partners such as family justice centers, County services, and community entities to increase awareness and access to ICare and Our Safe Place for family and client support. ICare and Our Safe Place are key County mental health and holistic services for youth and young adults who are victims of, or at-risk of, CSEC and their families. Funding for ICare and Our Safe Place is included in the Fiscal Year 2022-23 CAO Recommended Operational Plan in Health and Human Services Agency.</p> <p>Initiate by July 2022</p>

<p>GOAL 4: Strengthen Service Coordination and Enhance Key County Services to Connect Survivors to Coordinated, Comprehensive Services</p>	
<p>Survivors and families are supported with appropriate, coordinated, comprehensive services that help them heal and flourish</p>	<p>A) Implement a Peer Support Navigator pilot program with service and housing navigation to assist adult survivors in linking to comprehensive services to thrive. Include survivor input in service development and draw on best practices for peers with lived experience who have experienced human trafficking. Program cost is estimated at \$400,000 annually; the funding sources will be \$100,000 Office of Revenue and Recovery Victim Services Trust Fund \$200,000 Community Corrections Subaccount, and \$100,000 in Public Safety Group’s existing General Purpose Revenue. Staff will return to the board to establish appropriations when necessary.</p> <p>If approved, initiate RFP by October 2022, service launch winter 2023</p>
	<p>B) Explore the feasibility of enhancing the CSEC Response Team to add intensive parent and caregiver support to existing peer advocate and case management services, with a goal of supporting families in keeping at-risk youth safe in their homes and building a bridge to ongoing support at ICare. The CSEC Response Team currently responds to suspected and actual CSEC victims 24/7 in all regions of the County and includes peer advocates who work intensively with youth to help make sure they are supported to mitigate the risk for continued CSEC. No fiscal impact: staff will</p>

	<p>return to the Board for consideration and approval on related future recommendations.</p> <p>Complete by October 2022</p>
	<p>C) BHS monitor will work with contracted provider to implement enhanced ICare services for CSEC-involved youth, or youth at risk of CSEC, and their families and caregivers, to include additional outreach and service provision for boys and over-represented racial/ethnic groups; a focus on building connections to pro-social activities, education, employment, and family/caregiver support; and telehealth services to increase access for youth and families/caregivers. These enhancements are included in reprocured services set to launch in July. Funding for ICare is included in the Fiscal Year 2022-23 CAO Recommended Operational Plan in Health and Human Services Agency.</p> <p>Initiate by July 2022</p>
	<p>D) Coordinate opportunities though the HT-CSEC Advisory Council and its subcommittees for HT service providers to learn about County behavioral health services, and other County managed services such as legal services and public benefits.</p> <p>Work with the Regional Task Force on Homelessness and other local entities to coordinate learning opportunities for HT service providers on regional housing resources and the Coordinated Entry System (CES), the region’s housing resource management and assignment system. Victims of Human Trafficking are a priority population for housing through the CES.</p> <p>No fiscal impact.</p> <p>Initiate by July 2022, ongoing goal</p>
	<p>E) Review funding options and pursue funding, such as state and federal grants, to sustain County-contracted services for emergency housing for survivors of human trafficking. The current contract includes hotel vouchers, short term case management and hand-offs to longer-term housing and programs. The current contract is managed by the District Attorney’s office and is funded through Fiscal Year 2022-2023 with approximately \$155,000 in Cal OES (Office of Emergency Services) XC grant funding. Future Board return if funding request is identified.</p> <p>Complete by September 2022</p>
	<p>F) Review outcomes and service levels for County-contracted legal services for human trafficking survivors. Services include legal assistance with temporary restraining orders, immigration applications, civil restitution, financial matters, and custody cases. Review funding options and pursue funding, such as state and federal grants, to sustain and, if needed, enhance services. The current contract managed by</p>

	<p>the District Attorney’s office is funded through 2022 with approximately \$90,000 Cal OES XC grant funding. Staff will return to the Board for consideration and approval on related future recommendations.</p> <p>Complete by September 2022</p>
	<p>G) Work with the HT-CSEC Advisory Council to develop employment opportunities for survivors with the council's network of community partners.</p> <p>In progress</p>
	<p>H) Reprocurer services under CAO authority for the advancement of research and data coordination. These services should include research on local human trafficking trends and resource needs, and the dissemination of additional human trafficking research to advance regional best practices. Additionally, the services should include aggregating funding opportunities to County and community partners to support successful County and regional partner grant applications. Current contract includes services through December 31, 2022, funded with approximately \$90,000 from the 2011 Community Corrections Subaccount annually. Funds included in Fiscal Year 2022-23 CAO Recommended Operational Plan. Staff will return to the Board for consideration and approval of related future recommendations.</p> <p>Initiate RFP by September 2022</p>